

Your Quarterly News & Updates Vol.4, Issue 4/Fall 2024  
From The Wisconsin Association of Child and Youth Care Professionals, Inc.

# WACYCP BADGER BUZZ

**"Meeting the needs of Wisconsin's Child and Youth Care Professionals"**



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## [30+ Wisconsin Organizations Urge Voters to Vote No on November Constitutional Amendment](#)

Illustration: Yamu\_Joy on Pixabay.com (AI generated)

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**SAY AND SHARE HERE... WE REALLY WANT TO HEAR FROM YOU!**

Yes, YOU! And while you're at it, please forward this issue to colleagues, peers, friends and any stakeholder who has the interests of youth and child care workers at heart. You'll be doing them a real service.

Would you like to write for the Badger Buzz? **OF COURSE YOU CAN!** Share your CYC experiences, expertise, perspectives, and opinions with your CYC peers. It's FUN, and you'll be doing them a great service.

Is there something you'd especially like to read? Call us at (608)846-2860 or email us at [propman46@gmail.com](mailto:propman46@gmail.com) and we'll get right on it!

**Next Issue:** Copy for the Winter issue is due January 1, 2025 to: Michael Mitchell, [propman46@gmail.com](mailto:propman46@gmail.com) (608-846-2860) Madison, WI (CT)

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**FROM THE EDITOR'S DESK**

*PLEASE NOTE: While we happily understand if you regard the Badger Buzz as you might a good book, you don't have to finish this entire issue in one sitting, as much as you might like to (LOL). We know there's a broad range of CYC information and resources in each issue, which reflects the scope and depth of service activities within our CYC field. After all, it took us 3 months to compile this issue, so we suggest you take an initial scan, read what grabs your attention, then come back for a deeper dive later.*

*We're all very busy. But doesn't real life-long learning, best practice, and professional and personal development deserve more than the usual three-minute attention span and 15-second sound bite? (This seems to have become the norm for most of today's social media messaging.) After all, isn't this what you would expect from your professional doctor, dentist, lawyer, professor, etc.? We believe you'll be glad you did.*

*Michael Mitchel, MAT, Editor*

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**IN THIS EXCITING ISSUE:**

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- HAVE YOU HEARD? **Special Feature**
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- PROFESSIONAL CYC CERTIFICATION WORKBOOK IS KEY TO SUCCESS
- FROM CLASSROOM TO CAREER
- AS THE TWIG IS BENT...
- YOUR AD CAN GO HERE AS A MEMBERSHIP BENEFIT! \*

Check out our display ad section at the end of this issue for more valuable CYC resources.

LIKE WHAT YOU SEE? FEEL FREE TO SHARE, ANNOUNCE, PRINT AND POST AS YOU SEE FIT. REPRINTS?-See terms and conditions at end of this issue. Comments, questions, or concerns? See below!

IF YOU LIKE THIS BADGER BUZZ, SIGN UP FOR THE QUARTERLY "CYC ADVOCATE" HERE [propman46@gmail.com](mailto:propman46@gmail.com)

TO JOIN WACYCP OR RENEW YOUR INDIVIDUAL OR AGENCY MEMBERSHIP, GO TO:  
<https://www.wacycp.org>

## GREETINGS FROM THE WACYCP BOARD



### WELCOME TO THE FALL EDITION OF THE BADGER BUZZ

Hello fellow youth workers,

A big thank you for all the youth workers who attended our Supervision Training back a few weeks ago in Milwaukee- we had a great turnout and Frank Delano is a masterful trainer. We hope to bring him back soon to Wisconsin for more training opportunities.

We will be hosting more of our Youth Worker Karaoke Happy Hours; watch the announcements on our Facebook page.

And as we look forward to 2025- we will be celebrating 25 years of our Annual Youth Work Event! We want to do something special for the 25th anniversary, so stay tuned for details about that. Enjoy this issue of the newly reformatted Badger Buzz!

**Romero Ference**  
WACYCP Board President

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The Child & Youth Care Certification Board provides an assessment process and certification to child and youth care practitioners who demonstrate their commitment to high standards of care and commitment to ongoing competence development. The CYC certification program is the most rigorous demonstration of competence in the field.

Need a special test date for your group of staff? contact us via email at

[wacycp1@sbcglobal.net](mailto:wacycp1@sbcglobal.net)



**STEP ONE:**

Determine which certification level best describes your experience, background/education and level of competence. Choose the highest level at which you qualify. Practitioners can apply at any of the three CYC certification levels: Entry (CYC-E), Associate (CYC-A) and Professional (CYC-P). It is not necessary to complete certification at a lower level before applying at a higher level. The Entry and Associate Levels are not available in Canada.

**STEP TWO:**

Complete an application form for the level chosen and provide supporting documentation. This includes documenting:

- 1) minimum requirements of education, experience & training;
- 2) provision of colleague references & supervisor assessment;
- 3) proof of membership in a professional association;
- 4) agreement to abide by ethical standards;
- 5) confirmation of eligibility to work with children, youth & families.

**STEP THREE:**

Schedule and complete testing with a passing score. Practitioners are flexibly able to pass the situational judgement exam at the highest level for which they qualify.

**STEP FOUR:**

Complete a written portfolio (professional level only).

**STEP FIVE:**

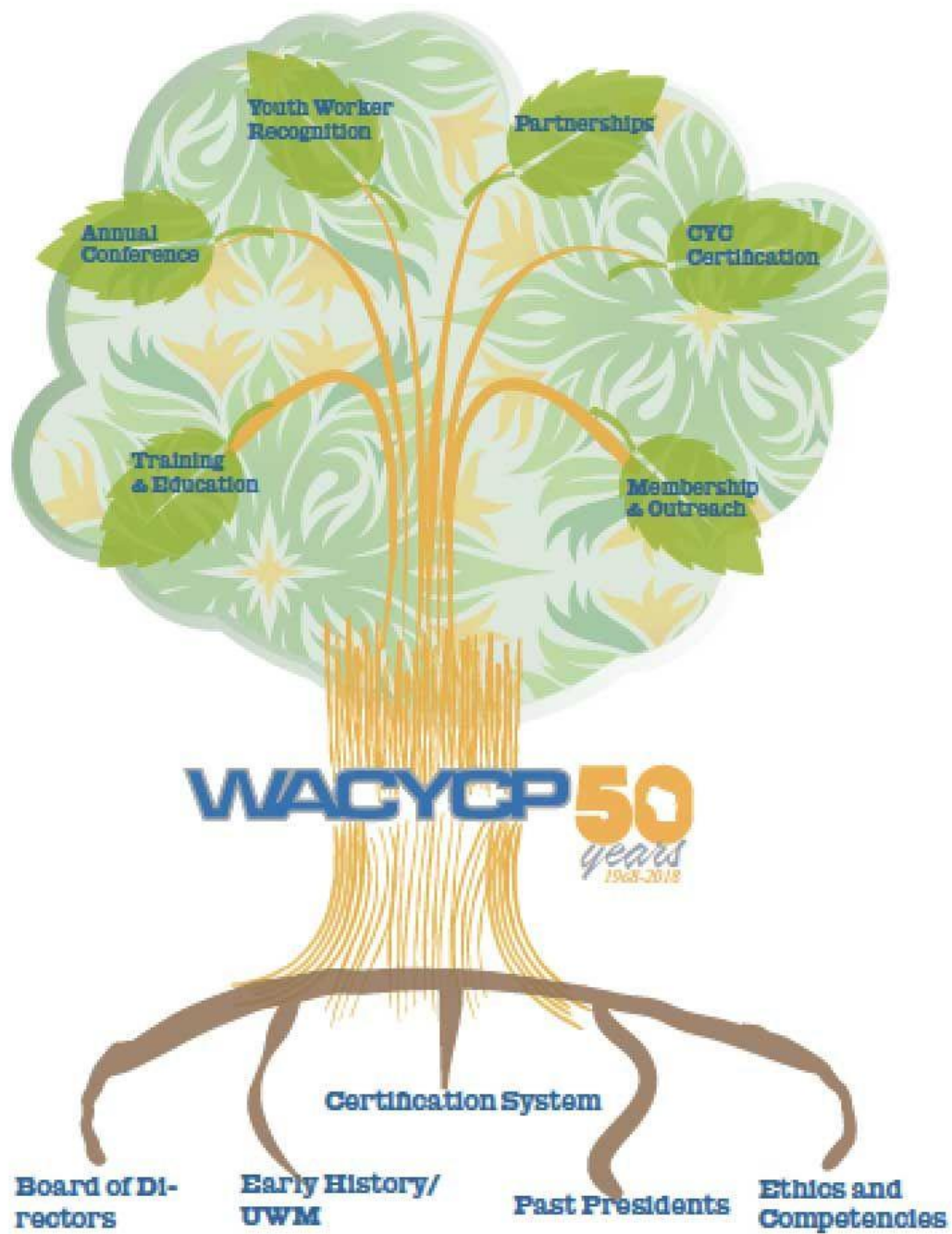
Renew certificate on a two-year cycle.  
200 CYC for Entry & Associate Levels  
 300 CYC for Professional Level

To find a test date in WI: visit [www.wacycp.org](http://www.wacycp.org)

To register for a test:  
 CYCCB Office  
 1212 Orr Street  
 College Station, Texas 77840  
 (979) 764-7306

Full details on the entire certification process, visit [cyccb.org](http://cyccb.org)

[GO HERE](#)



## WISCONSIN IN THE CYC SPOTLIGHT



[Editor's Note: The following is reprinted from an official press release issued by Wisconsin U.S. Representative Moore on September 18, 2024].

## **CONGRESSWOMAN GWEN MOORE SUPPORTS PASSAGE OF CRITICAL CHILD WELFARE LEGISLATIVE PACKAGE**

**By U.S. Rep. Gwen Moore**

Today, Congresswoman Gwen Moore voted in support of H.R. 9076, bipartisan legislation reauthorizing federal funding for child welfare related services and programs, which aim to reduce barriers to help children in foster care return home, prevent abuse and neglect, and help stabilize families. The bill also includes a provision I helped author addressing issues that tribes and some states have faced in intercepting federal tax refunds as part of their child support enforcement efforts.

“We need to ensure that IV-B funding is meeting the needs of children and families who are interacting with the child welfare system, including children and families who are in foster care, or to support broader services like child protective services and pre-foster care family stabilization or support. That’s why I am excited that this legislation includes a \$75 million overall increase in funding, which is critical given that IV-B hasn’t seen an increase in nearly twenty years.

This bill will only increase funding for programs but take steps to strengthen efforts to support family preservation and kinship care, and help families impacted by substance misuse, among other changes. Additionally, this legislation would increase support for recruiting and retaining caseworkers, whose caseloads are overburdened and who experience high job turnover. Increasing the number caseworkers will help them give more attention to their individual cases, improving how the child welfare system serves vulnerable children and families. This legislation also includes changes to help facilitate strong relationships between incarcerated parents and their children in foster care.

[READ MORE](#)

### **BONUS FEATURES**

[Baldwin Votes to Hold Big Tech Accountable, Protect Kids & Teens Online](#)

[New Wisconsin Missing Child Alert System Goes Online](#)

[Wisconsin Children Have Second-Worst Vaccination Rate](#)

[Building better early grade math teachers: Milwaukee goes back to an old playbook](#)

[State Funds To Support Teens Struggling With Substances Go Unused](#)

[Medicaid Expansion Could Benefit 90,000 Wisconsin Residents](#)

[The State of Social Connectedness in Wisconsin](#)

Illustration: Freemages.com

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**IT'S A GUY THING**



[Editor's Note: The following is reprinted with thanks to The Good Men Project and was posted October 14, 2024.]

## HERE'S WHY STAYING TOGETHER FOR THE KIDS DOESN'T WORK

It's the uncomfortable truth that much of society doesn't want to acknowledge.

It's the reason that you will fall into a bottomless abyss of guilt when you finally realize you can't stay living under the same roof as your spouse any more.

What can trigger more anxiety in us as parents? How much higher could the stakes get than your children's emotional well-being?

Nothing comes close. Not even your own emotional well-being, which will often be sacrificed in the process.

This is why trying to end a relationship when there are kids involved is one of the hardest and most gut-wrenching experiences you will ever go through.

### [READ MORE](#)

#### BONUS FEATURES

[How We Can Better Support The Mental Health Needs Of Black Men?](#)

[Black Men XCEL: Health Tips for a Longer Life! \[Watch Here\]](#)

[Warning Signs of a Heart Attack in Men](#)

[What Men Should Know About Strokes](#)

[First Day of Kindergarten Survival Tips for Dads](#)

[I Spent 6 Days w/ 11 Other Nude Men — Here's What Happened](#)

[10 Small Habits That Can Help You Lose Weight](#)

[Don't Get "Hangry" – Eat Up!](#)

[It's Time for Men to Man Up. But Not in the Way You Think.](#)

Illustration: rawpixels on Unsplash.com

## AROUND WISCONSIN



[Editor's Note: The following is reprinted with thanks to Wisconsin Public Radio and Urban Milwaukee and was posted October 10, 2024.]

### FEDERAL COMPLAINTS ALLEGE TITLE IX VIOLATIONS BY WISCONSIN SCHOOL DISTRICTS

Last month, when two Wisconsin LGBTQ+ advocacy groups filed a federal complaint against a school district for allegedly violating new Title IX regulations, they said there could be more to come.

Four more complaints were filed Tuesday by Fair Wisconsin and GSAFE, alleging “hostile environments by school boards” on behalf of transgender and nonbinary students in Winneconne

Community School District, Muskego-Norway Schools, the School District of Abbotsford and Hartford Union High School District.

“We said we would file more complaints if we needed to. We are doing exactly that,” said Tyrone Creech, Jr., executive director of GSAFE. “And we will keep filing complaints to support trans and nonbinary students and their families until these anti-trans actions stop.”

The complaints were filed with the United States Department of Education Office of Civil Rights. The groups filed their first complaint against the Kettle Moraine School District on Sept. 9.

“Each of these school boards have taken votes to eliminate or exclude gender identity from the anti-discrimination policies detailing Title IX protections in their districts,”

[READ MORE](#)

## **BONUS FEATURES**

[Community Weighs In How To Decrease Youth Violence](#)

[Dane County Boys And Girls Club Ask For Donations After Funding Cut Inbox](#)

[Milwaukee County Replacing Its Oldest Playground](#)

[The Sibling Bond: Its Importance in Foster Care and Adoptive Placement](#)

[Wisconsin Teens Can Sign Up For Free Driver's Ed](#)

[Hunger Task Force Opening New Southside Center](#)

[New Hours For UpLiftWI \[Mental Health Hotline\]](#)

[DeForest School District Looks To Expand Work Opportunities For Students With Disabilities \[New Resource\]](#)

[Board Extends Fresh Food Program For Impoverished Families](#)

[Fostering Success Program Helps Independent Students Find Their Way](#)

[Harley-Davidson Is Dropping Diversity Initiatives After Right-Wing Anti-DEI Campaign](#)

[Madison Child Care Center Finds Success, Growth In Struggling Industry](#)

[Crisis Services: A Safe Place to Get Help](#)

[New Youth Prison For Milwaukee Boys Is Progressing. But What Does That Mean For Milwaukee Girls?](#)



## THE LEARNING CENTER



*A virtual marketplace of professional development for  
Child and Youth Care Practitioners.*



**Behavior Specialist: *Creating Positive Living Environments that Address Difficult Behaviors***

**Gene Cavaliere**

November 7  
2:00 - 3:00 Eastern  
1.0 hour

CEUs Approved

[More information & Registration](#)



**Mind Mapping Matters**

**Jessica McKinley  
&  
Emily Siler**

November 19  
2:00 - 3:00 Eastern  
1.0 hour

[More information & Registration](#)



**Aggression Replacement Training (ART) Overview**

**Gene Cavaliere**

December 5  
2:00 - 3:30 Eastern  
1.5 hour

CEUs Approved

[More information & Registration](#)



**Making Training Meaningful: CYC Certification at the Organizational Level**

**Jessica McKinley**

January 14, 2025  
2:00 - 3:00 Eastern  
1.0 hour

CEUs Pending

[More Information & Registration](#)



**Rewriting Your Relationship Story: *How Your Past Impacts Your Present***

**Nadia Hussain**

January 21, 2025  
2:00 - 3:00 Eastern  
1.0 hour

[More Information & Registration](#)



Archived Webinars available 24/7

[See What is Available](#)

[Purchase Webinar Bundles](#)

*Discounts for ACYCP Members*

## WE ARE FAMILY



[Editor's Note: The following is reprinted with thanks to the author and The Good Men Project and was first posted on September 20, 2024]

### **AdoptUSKids IS A NATIONAL PROJECT THAT SUPPORTS CHILD WELFARE SYSTEMS AND CONNECTS CHILDREN IN FOSTER CARE WITH FAMILIES**

AdoptUSKids educates families about foster care and adoption and gives child welfare professionals information and support to help them improve their services. We also maintain the nation's only federally funded photolisting

service that connects waiting children with families.

Our mission:

Raise public awareness about the need for foster and adoptive families for children in the public child welfare system

Assist US states, territories, and tribes to recruit, engage, develop and support foster and adoptive families.

Serving families

We help families with the adoption process—every step of the way:

We answer questions from families who are exploring foster care and adoption online and over the phone.

We help families who are approved to adopt search for children on our national photolisting and make inquiries directly to the children's caseworkers.

We connect a community of more than 260,000 families online through our Facebook page and Twitter channel.

[READ MORE](#)

## [OCTOBER IS DOMESTIC VIOLENCE AWARENESS MONTH](#)

### BONUS FEATURES

[Breaking Stereotypes And Building Futures As A Black Gay Dad](#)

[The Real 'Danger' Is Reclassifying Abortion Pills as Controlled Substances](#)

[How Grandparents Help Keep America Up And Running](#)

[Vaccine Hesitancy Is on the Rise. So Is Whooping Cough](#)

[US Families On Food Benefits Lose A Lifeline](#)

[Moms are Leaving Gift Cards in Store Diaper Aisles–For Postpartum Peer Relief](#)

[Need Help Ending Homelessness In Your Community?](#)

[Spotlight on Intersection of Child Welfare and Family Violence](#)

[Is Your Kid Often Angry, Cranky, Irritable?\[Webinar\]](#)

[Families Moving Forward 2024 \[The Road Home Of Dane County\]](#)

[Here's Why Getting a COVID Shot During Pregnancy Is Important](#)

[Reflecting on Parents in Therapy Can Shift Childhood Memories](#)



**National Database of  
Childcare Prices**

[GO HERE](#)

Enjoy! ◇

Illustration: Alisa Dyson on Pixabay.com

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**BE AWARE WITH SELF CARE**



[Editor's Note: The following is reprinted in part with thanks to the author and GQ Magazine new resource) and and was posted October 9, 2024.]

## **I GOT A SLEEP STUDY IN MY 30S. IT PROBABLY SAVED MY LIFE**

**By Andy Campbell**

Millions of men [and women] don't know they're suffering from sleep apnea. Consider this a wake-up call.

For most of my adult life, I've been intermittently jolted awake by vivid hallucinations. My apparitions visit randomly and take various forms, ranging from a friendly colleague to a Lovecraftian horror. I once shook my wife awake to introduce her to the team of contractors who'd appeared at our bedside. "Babe, they're here to fix the floor tiles," I beamed. We don't have tiled floors.

Another night, I bolted out of bed to engage in hand-to-hand combat with a six-point elk that had materialized on the couch. After a short battle, I flipped on the overhead lights to get a better look at the beast. He vanished, and I regained full consciousness in my tighty-whities, shaking from adrenaline. Not my finest moment.

[READ MORE](#)

### **BONUS FEATURES**

#### **Special Item**

[I Was Drawn to Bad Boys Until One Nearly Killed Me](#)

[Which Vaccines Should You Get and Recommend This Fall?](#)

[Does Your Lover Have ADHD?](#)

[Welcome to NPR's Stress Less! \[Seeking Study Participants\]](#)

[Stop Eating Your Feelings!](#)

[5 Lessons To Live By](#)

[Why Breathing Reduces Anxiety and Boosts Our Mood](#)

[FDA OKs First Flu Vaccine for At-Home Use](#)

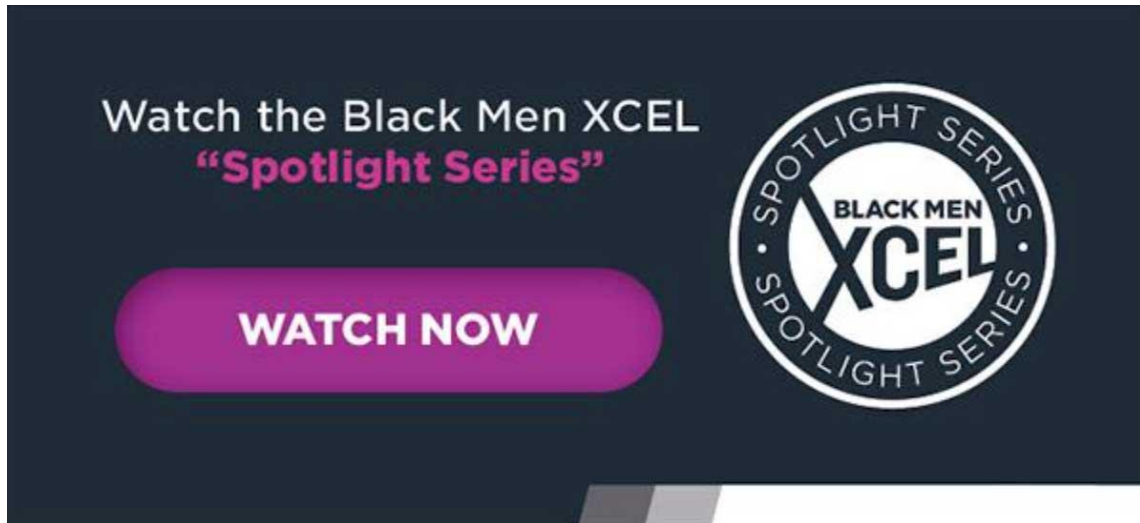
[A Gun Is Not a Seatbelt](#)

[7 Simple Rules for Making Big Decisions](#)

[How Much Caffeine is Too Much?](#)

[Improving Your Sleep](#)

[Warning Signs of a Heart Attack in Women](#)



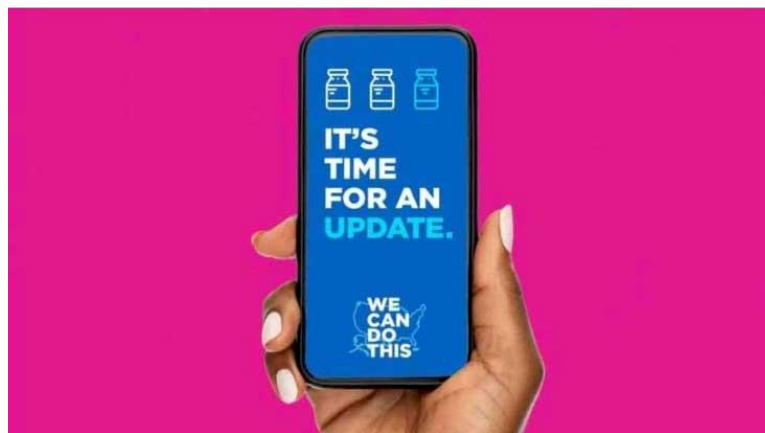
[WATCH HERE](#)

Secure your spot at Black Men XCEL:  
[Bring this letter to your employer!](#)

[Ask Your Employer to Sponsor You at Black Men XCEL Summit!](#)

Illustration: AI generated on Pixabay.com

## COVID-19 COMMUNITY CORPS



Find Locations to Get Your Updated Vaccination

**People Are Still Dying Of COVID!**

[What Is "XEC"? All You Need To Know About The Latest COVID-19 Variant](#)

[COVID Preventive Drug Should Work Against Circulating Variants](#)

[And Go Here for Education Tools](#)

## HELP APPLYING FOR CERTIFICATION

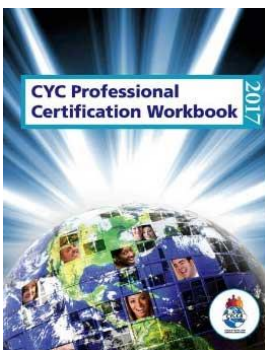


## CERTIFICATION HELP WEBINARS

CYCCB offers monthly webinar-based Certification Help. If you have questions about how to get started or need help completing your certification application, references, documenting your training and experience, or finishing your portfolio, [sign up for one of our webinars](#).

If you need immediate help, call the CYC Office (979) 764-7306 or email [CYCcertification@YouthWorkAcademy.org](mailto:CYCcertification@YouthWorkAcademy.org) or visit the website at [www.CYCCB.org](http://www.CYCCB.org)

***“If the only tool you have in your toolkit is a hammer, you tend to see every problem as a nail.”—Abraham Maslow***



## ORDER CERTIFICATION WORKBOOK

Whether you are preparing for testing, completing an application, or simply exploring how to improve your CYC knowledge and skills, this workbook is designed for you.

The workbook is available for \$30 (shipping cost included).

[MORE INFORMATION & ORDER WORKBOOK](#)



## GET CERTIFICATION TESTING

### [REGISTER FOR IN-PERSON TESTING](#)

Learn about the in-person and virtual testing programs

[REGISTER FOR ONLINE TESTING](#) When you are ready to proceed with virtual testing.

# FROM THE BUSINESS SIDE OF CYC



[Editor's Note: The following is reprinted in part with thanks to The Nonprofit Leadership Center and was posted June 18, 2024.]

## **THIS BOSS VOWED TO HELP HIS WORKERS WITH CHILD CARE. IT HASN'T BEEN EASY**

was during the height of the pandemic that Sachin Shivaram realized the depth of his employees' struggles with child care. The CEO of the 115-year-old Wisconsin Aluminum Foundry was dealing with rising absenteeism as child care centers closed and workers' other arrangements fell through. Then

one day, a pink car seat in the backseat of an employee's car in the parking lot caught Shivaram's attention. He learned the worker was a single dad, working the evening shift from 2 to 10 pm. His daughter was 4 years old at the time. With child care centers closed during those hours, the worker told Shivaram how he cobbled together care, dropping off his daughter at a neighbor's house one day, an aunt's place another. "He wasn't saying it in a way that he was sad about it," recalls Shivaram. But the CEO was deeply unsettled. "We weren't doing right by her," says Shivaram. "It just got us thinking that, man, we've got to do something." There's growing recognition in the U.S. that child care is an essential good, something that should be far more accessible and affordable for working parents.

[READ MORE](#)



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## **BONUS FEATURES**

[Brush Up On Common Fraud Myths](#)

[Brand Strategy 101: 7 Important Elements Of A Company Branding Plan](#)

[Free Kit: How to Build a Brand \[Download Now\]](#)

[How Pen And Paper Comes To The Rescue In An IT Crisis](#)

[How to Create an Effective Fundraising Plan](#)

[Support For The Child Welfare Workforce By Using The Outreach Toolkit](#)

[4 Trends in Early Care and Education Quality Rating and Improvement Systems](#)

[How to Handle Conflict at Work](#)



ACRC + CYC-NET TRAINING

## Supervising Gen Z, Millennials, Gen X and Baby Boomers: Inter-Generational Supervision Strategies



October 31, 2024  
12 - 3 PM CST



Virtual | Zoom



**Frank Delano, LMSW**  
President

*Professional Package Consulting*



**Noor Almaoui, LCSW**  
Clinical Supervisor

*Sycamores*

**Register Now: [www.togetherthevoice.org](http://www.togetherthevoice.org)**

[GO HERE](#)

Enjoy! ◇

Illustration: Shutterstock.com

**TRIBAL NEWS & READY RESOURCES**



[Editor's Note: The following is reprinted with thanks to the Child Welfare Information Gateway-Adoption Triade and was posted October 15, 2024.]

## THE INDIAN CHILD WELFARE ACT AND KIN-FIRST CULTURE

The Indian Child Welfare Act (ICWA) of 1978 provides states with guidance and regulations to follow regarding removals and placements among American Indian/Alaska Native (AI/AN) children and families that protect the rights and culture of AI/AN communities. It is also looked to as a "gold standard" for promoting kin-first culture. Its principles and guidance can serve as a framework for supporting all families and advancing equity and justice across the child welfare continuum.

There is a dark history of child removal and forced assimilation among AI/AN families in the United States. Before ICWA, approximately 25 to 35 percent of all AI/AN children were separated from their families, with the majority being placed in non-Native homes. ICWA was a first step to address historic wrongdoings, reduce disparities in removals and out-of-home placements

among AI/AN families, and prevent additional generational trauma.

ICWA states that, when possible, Native children and youth should remain with family in their communities. In adoptions, ICWA establishes that preference goes first to a member of the child's extended family, followed by members of their tribe, and then other AI/AN families. This promotes the many benefits of keeping children connected to their culture, including a sense of belonging, positive identity development, and overall well-being.

### [READ MORE](#)

#### BONUS FEATURES

[Subscribe To The HHS IEA Tribal Affairs Newsletter](#)

["The Indian Child Welfare Act \(ICWA\) Compliance Policy Enhancement"](#)

[Agency Creates New Tribal Liaison Position](#)

[Viroqua Artist Wins Award For Preserving, Teaching Traditional Arts](#)

[Native American games and the roles they serve in society \[WI\]](#)

[Biden-Harris Administration Awards More Than \\$1.5 Billion in State and Tribal Opioid Response Grants](#)

[ACF Releases Information Memorandum on Indigenous Knowledge in Head Start Programs](#)

[Desperate Times Led Wisconsin Tribe to High-Interest Lending, Dubious Partnerships and Legal Jeopardy \[New Resource\]](#)

[\[U.S.\] Promised This Tribal Nation a \\$32 Million Solar Grant. It's Nearly Impossible to Access](#)

[Climate Change and the Health of Indigenous Populations](#)

[Historical Marker Being Removed From Milwaukee's Last Indigenous Burial Mound](#)



Child Welfare  
Capacity Building  
Collaborative

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# HAVE YOU HEARD?



## SPECIAL FEATURE

### CYC-P RECOGNIZED AS A DOL APPRENTICEABLE OCCUPATION

By Frank Eckles, President CYCCB

In 2023, a committee of the Association for Child and Youth Care Practice (ACYCP) under the leadership of Gene Cavaliere, submitted paperwork to the Department of Labor (DOL) seeking recognition for the Child and Youth Care Practitioner (CYC-P). In March 2024, DOL recognized the CYC-P as an apprenticeable occupation. This action marked the first time that the federal government listed an occupation code that described a child and youth care practitioner trained to work in multiple service settings (Juvenile Justice, Out-of-School-Time, Residential

Treatment, Public Schools, Early Childhood Education, group care, mental health, recreation, etc.). It opened the way to establish a national apprenticeship program, sponsored by the CYC professional community, focused on addressing the current workforce crisis by training cadres of CYC professionals to staff the many programs seeking competent, well-prepared practitioners.

In September, 2024, the Child and Youth Care Certification Board (CYCCB) was recognized as a DOL apprenticeship sponsor. The Academy for Competent Youth Work (ACYW) was recognized as a federally registered apprenticeship training provider. The two organizations will be working together over the next four months to create and implement the CYC-P Apprenticeship Program in Texas.

New England Training Associates (NETA), based in Rhode Island, received funding in early 2024 to begin training CYC-P apprentices. Currently, Gene Cavaliere, Director of NETA, is seeking employers in the Northeast US who will serve as training sites.

Over the next five years, the CYC-P Apprenticeship Program is expected to expand into other states and jurisdictions.



The apprenticeship effort, co-sponsored by ACYCP and CYCCB, is a response by the CYC professional community to create career routes into the CYC profession. Apprentices are hired by local employers while they complete 144 hours of rigorous training to prepare them for careers working with children, youth, and families in a wide range of service settings. Apprentices receive supervision from the employing organization while they

complete virtual and in-person training. Upon graduation, apprentices receive substantial raises and are recognized as professionals credentialed by CYCCB.

Funds from state and federal workforce grants are applied to the apprenticeship program to bring down costs to both employers and trainees in the program. The apprenticeship initiative is creating new routes into the CYC profession and is an example of how employers, practitioners, and the CYC professional community can work together to increase the number of competent, well-prepared practitioners available to the children, youth, and families in US communities. ◇

Illustration: Cambridge Spark on Pixabay.com

## WHEN YOU KNOW BETTER ... DO BETTER



[Editor's Note: The following reprinted with thanks to Psychology Today (10/6/24) and Child Welfare In The News and was posted October 16, 2024.

[DOWNLOAD THE ACYCP BEST PRACTICE STANDARDS OF CARE](#)

### THE IMPORTANCE OF REPORTING SUSPECTED CHILD ABUSE

Though MRs may be aware of the consequences of not reporting, some still choose not to. Why do MRs fail to report? According to research, MRs may not report because they fear they will make an inaccurate report, are unsure about their statutory reporting laws, or fear retaliation, such as a lawsuit, for an unsubstantiated report. Regular MR training helps you identify and report suspected abuse based on your state's requirements, giving you a better understanding of what is reportable and what is not and what to do when you are unsure. Training can help you learn the difference between poverty and neglect and make you more aware of cultural considerations. Training should also include education about state and federal immunity laws to protect MRs from retaliatory lawsuits.

[READ MORE](#)

### BONUS FEATURES

[Wisconsin Office of Children's Mental Health 2023 Annual Report](#)

[Coming Out to My Dad, the Founder of Conversion Therapy](#)

[Ending Conversion Therapy](#)

[CDC's Youth Risk Behavior Survey Results Now Available](#)

[Five Ways to Tap Into Other People's Wisdom](#)

[What Is the Trauma-Informed Approach?](#)

[The Psychology of Homophobia](#)

[POZ en Español Otoño 2024 \[VIH\]](#)

[Welcoming LGBTQI+ Newcomers to the US with Communities of Care \[Video\]](#)

[Why the Far Right Lies About Immigrants](#)

[What's the Real Reason People Become Homeless?](#)

[Queer vs. Gay: How The Words Are Different, And Why It's Important](#)

[Child Welfare Sexual Orientation Gender Identity and Expression Institute Call for Information](#)

[Unaccompanied Alien Children: An Overview-Updated](#)

[Alert on Potentially Fatal Virus](#)

[How DBT Promotes Emotional Regulation \[ADHD\]](#)

[Cultural Competence and Humility: Guidance for Legal and Social Services Staff Working with Unaccompanied Children](#)



**Are You Doing What You Think You're Doing?**  
Developing Internal Model Fidelity Measures for Confidence, Adaptation, and Quality Improvement  
November 8 • 12-1:30 pm CST  
Presenters: Elizabeth Williams, LMFT & Anita Larson, DPA  
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## FROM CLASSROOM TO CAREER



[Editor's Note: The following is reprinted with thanks to the author and The Hustle 9new resource and was posted October 13, 2024]

### THE ECONOMICS OF FREE LUNCH

By Mark Dent

When Kathy Alexander started managing a lunch program at a Vermont school with 200 children in the late 1990s, she was shocked by how much the cafeteria felt like a business.

Her staff spent significant amounts of time on paperwork to track students' incomes and collected money from kids at a cash register. They faced grueling decisions over whether they should raise prices and calculated the debts of families who barely missed out on eligibility for discounted meals yet struggled to pay the full price.

"Within a year I said to myself, 'This is insane.' What is happening? Why do I have to run this business in this school?" Alexander says.

Decades later, the model for Alexander, who's now the director of the food service cooperative in the Mt. Abraham United School District, has changed. Vermont is one of eight states providing universal free meals to public K-12 students rather than charging different price points based on income. In lieu of onerous administrative work, Alexander's staff spends more time brainstorming how to maximize federal dollars to support the program and trying out new recipes for pulled pork flatbread with pineapple sauce and Vietnamese rice bowls.

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Tuition Tracker link thanks to: The Hechinger Report

Enjoy!

## AS THE TWIG IS BENT



“As The Twig Is Bent, So Grows The Tree”---Confucius

[Editor’s Note: The following is reprinted with thanks to Neuroscience News and was posted July 10, 2024.]

### UNDERSTANDING THE MENTAL HEALTH OF CHILD SEXUAL ABUSE SURVIVORS

Abstract

Child sexual abuse is a widespread issue that has social implications for the victims' mental health. The child sexual abuse is a widely spread manifestation of trauma leaving the victims with immense and long-term mental effects. This review paper introduces CSA and how individuals who went through it are psychologically impacted. By looking at a real-world example of how this happens, we get to explore the many struggles and challenges that CSA survivors face, and also highlight the ways in which they manage to cope with the traumatic experiences they have gone through. Furthermore, this review draws attention to both the resonant and possible distortion of CSA in public discourse by contrasting these real-life tales with representations in popular media (reel-life case studies), such as literature and film. This review seeks to delve deep into the minds of CSA victims and acquires information on how their mental health is affected. The synthesis of research findings and personal narratives is to gain more insight into the tragic mental health outcomes of CSA victims and to appreciate the importance of support and intervention in their healing process.

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## **Ratification of the Convention on the Rights of the Child in the United States \***

The United States is the only country in the world that has yet to ratify the UN Convention on the Rights of the Child (CRC). Several of the provisions of the CRC came at the recommendation of President Reagan’s Administration and President Bill Clinton signed the CRC in 1995. However, the Convention has not been ratified by the U.S. Senate. The failure to ratify this treaty has left U.S. children vulnerable to human rights abuses at the state and federal level. It is critical that every nation, including the U.S., sign and ratify the CRC to protect the human rights of children.

\*This is an appeal from Human Rights for Kids Inc.

[Human Rights For Kids, Inc.](#)

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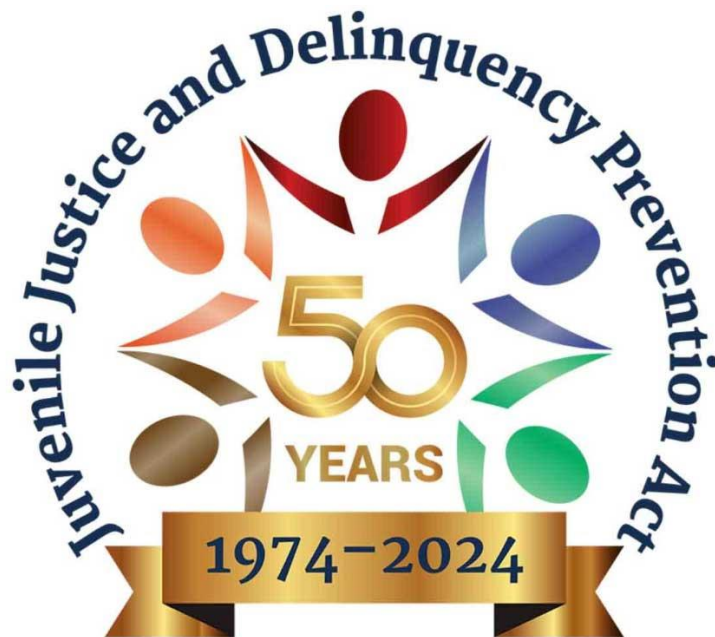
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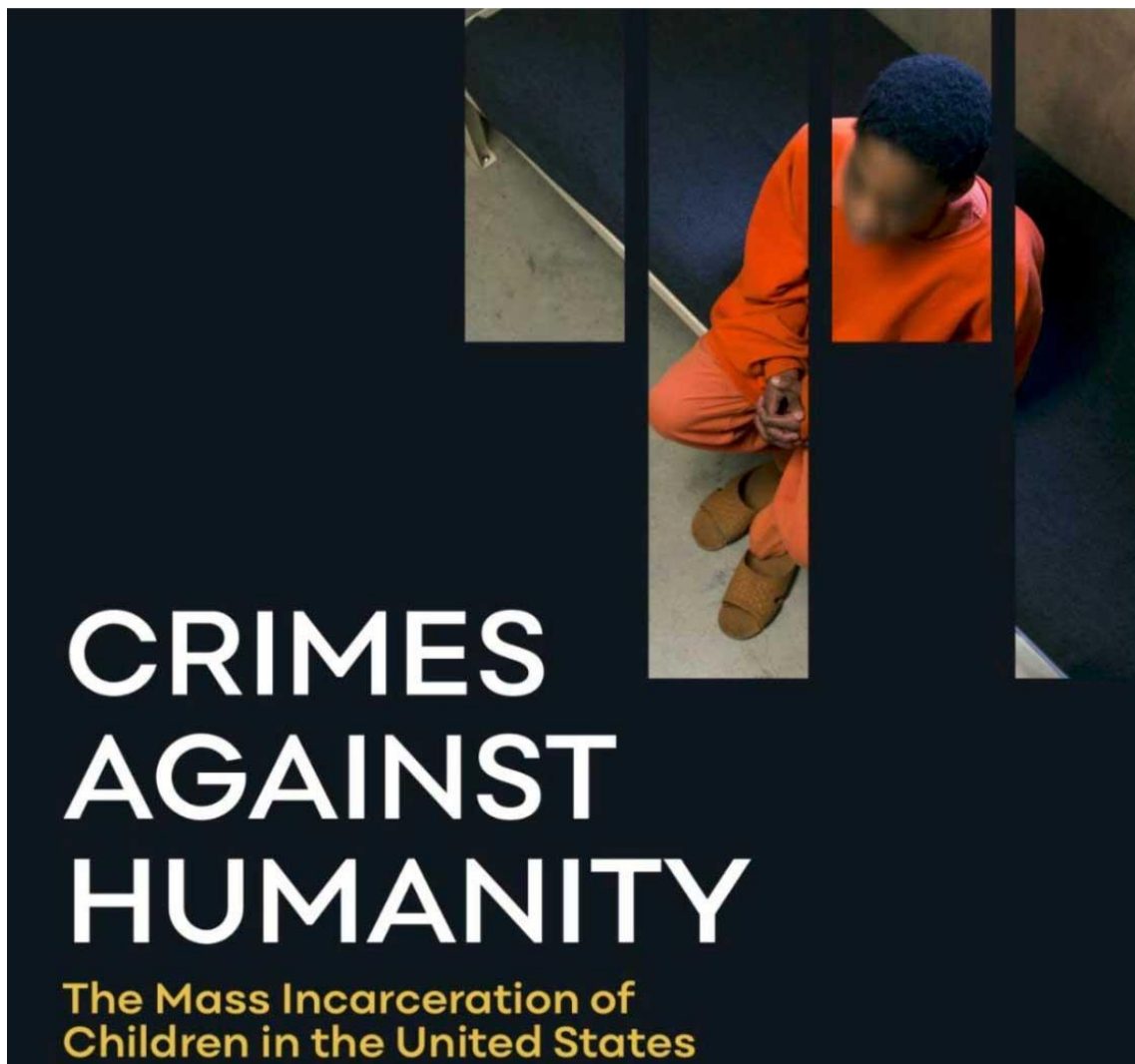


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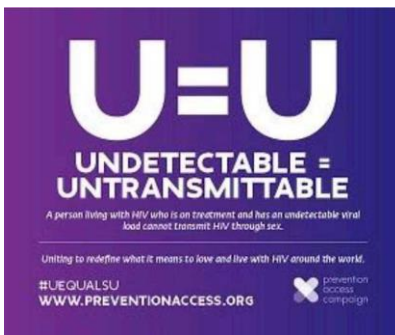
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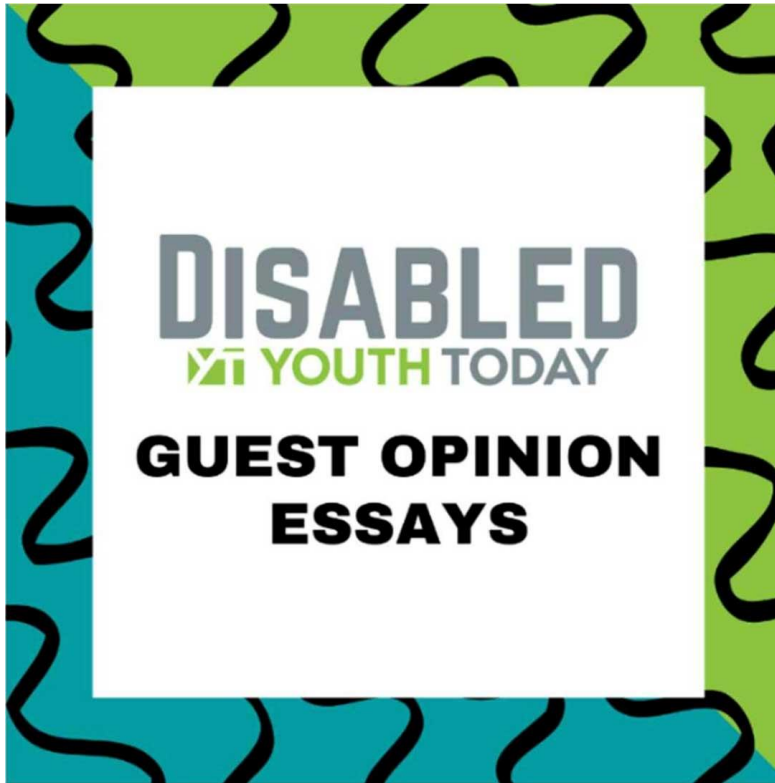


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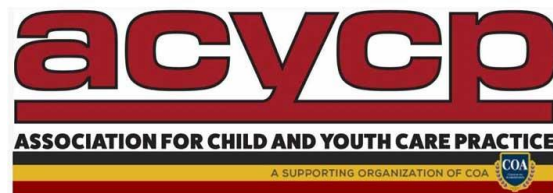
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