

Your Quarterly News & Updates Vol.4, Issue 2/Spring 2024

From The Wisconsin Association of Child and Youth Care Professionals, Inc.



[View this email in your browser](#)

# ***WACYCP BADGER BUZZ***

**"Meeting the needs of Wisconsin's Child and Youth Care Professionals"**

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**THE NATIONAL CHILD ABUSE PREVENTION MONTH (NCAPM) 2024**

**“Doing Things Differently:  
Moving from the Challenge to the Change.”**

[Download The Outreach Toolkit](#)

[April is National Child Abuse Prevention Month \[Resources\]](#)

[OJJDP Observes National Child Abuse Prevention Month](#)

[Preventing Adverse Childhood Experiences: Creating Safe and Nurturing Environments \[Webinar\]](#)

[A Proclamation on National Child Abuse Prevention Month](#)

[Pharmacists' Vital Role in Identifying and Reporting Child Abuse](#)

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**PLEASE TAKE A MINUTE;**

**WE REALLY WANT TO HEAR FROM YOU!**

**Yes, YOU! And while you're at it, please forward this issue to colleagues, peers, friends and any stakeholder who has the interests of youth and child care workers at heart. You'll be doing them a real service.**

**Next Issue:** Copy for the Summer issue is due July 1, 2024 to: Michael Mitchell, [propman46@gmail.com](mailto:propman46@gmail.com) (608-846-2860) Madison, WI

Illustration: Alexas Fotos on Pixabay.com

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**LOOK WHAT'S WAITING FOR YOU IN THIS EXCITING ISSUE:**

- **GREETINGS FROM THE WACYCP BOARD**

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- GET HELP HERE WITH YOUR CYC CERTIFICATION APPLICATION!
- FROM THE BUSINESS SIDE OF CYC
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- WE ARE FAMILY
- FROM CLASSROOM TO COMMUNITY
- PROFESSIONAL CYC CERTIFICATION WORKBOOK IS KEY TO SUCCESS
- AROUND WISCONSIN
- READY RESOURCES
- CLASSROOM TO COMMUNITY
- READY RESOURCES
- AS THE TWIG IS BENT...
- WHEN YOU KNOW BETTER DO BETTER
- DID YOU KNOW?
- NOW HEAR THIS!
- YOUR AD CAN GO HERE AS A MEMBERSHIP BENEFIT!\*
- UW-M CONFERENCE SPECIAL WACYCP/ACYCP MEMBER DISCOUNT-See Display Ad Here

**DON'T FORGET THAT INDIVIDUAL WACYCP MEMBERSHIPS ARE FREE**

**BUT YOU HAVE TO SIGN UP [HERE](#)**

**THEN PASS YOUR BADGER BUZZ ON TO YOUR WISCONSIN COLLEAGUES AND FRIENDS!**

**Editor's Comment:** While we happily understand if you regard the Badger Buzz like you might a good book, you don't have to finish this entire issue in one sitting, as much as you might like to (LOL). We know there's a broad range of CYC information and resources in each issue, which reflects the scope of professional activities within our field. So, we suggest you take an initial scan of each issue, read what grabs your attention, then come back for a deeper dive later.

We're all very busy. But doesn't real life-long learning and personal professional development deserve more than the usual three-minute attention span and 15-second sound bite, which seems to have become the norm for most of today's social media formatting? We believe you'll be glad you did.

Is there something you'd especially like to read? Text us at (608)846-2860 or email us at [propman46@gmail.com](mailto:propman46@gmail.com) and we'll get right on it!

**LIKE WHAT YOU SEE? FEEL FREE TO SHARE, ANNOUNCE, PRINT AND POST AS YOU SEE FIT. REPRINTS?-See terms and conditions at end of this issue.**

**WANT MORE? Join WACYCP ([www.wacycp.org](http://www.wacycp.org)) and get the quarterly Badger Buzz as a benefit! Individual memberships are free.**

**SAY AND SHARE HERE! Would you like to write for the Badger Buzz? Contact Michael Mitchell at [propman46@gmail.com](mailto:propman46@gmail.com) or (608)846-2860 in Madison. **The copy deadline for the Summer edition is July 1, 2024.****

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## Greetings from the WACYCP Board



**Welcome to the Spring Edition of the Badger Buzz,**

The WACYCP is excited about 2 events coming up next month in May:

Thank a Youth Worker Day and 24rd Annual Youth Work Awards Event

Thursday May 2nd is a day to honor and thank all the tremendous youth care workers out there for all the hard work and dedication they give to the youth and families every day. Make sure to thank a colleague on May 2nd and celebrate the great career field that youth work is.

We have also opened up nominations for our 24th annual Youth Work Award Event- the event will be held on Thursday May 23rd and nominations are due May 8th. Visit our website at [www.wacycp.org](http://www.wacycp.org) to make a nomination and join us on May 23rd to celebrate all the nominees. Details are below in this edition of the Badge Buzz.

Happy Reading!

Romero Ference

WACYCP President

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**SAVE THE DATE!**  
**CELEBRATE & GET INVOLVED!**  
**THURSDAY**  
**MAY 2, 2024**



[\*\*GO HERE FOR MEDIA KIT\*\*](#)

[\*\*GO HERE FOR FREE SPONSORSHIP\*\*](#)

**KICK OFF IN CONJUNCTION WITH**  
[\*\*CYC-NET INTERNATIONAL CYC-WEEK\*\*](#)

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**BREAKING NEWS!**

## **Child And Youth Care Practitioners (CYCP) Are Now Recognized By The US Dept. Of Labor!**

March 18, 2024: With great excitement we would like to announce that Child and Youth Care Practitioners (CYCPs) are now recognized by the US Dept. of Labor as an established profession. Technically defined, DOL's Employment and Training Administration's Office of Apprenticeship (OA) has made this determination. OA is charged with recognizing occupations on a national level. Most of us doing this incredible work with children, youth and families have known for a very long time that we are a profession. This determination just makes it official and a great step forward.

Even though this determination made on March 11, 2024 for our profession, we do have a long history. Starting way back in the 1977, and into the 1980's, researchers, educators, professors, other direct care workers and administrators at all levels knew the significance of Child and Youth Care practice. They got together in Chicago and formed National Organization of Child Care Workers Association known as NOCCWA. In 1998 NOCCWA changes to Association of Child and Youth Care Practice (ACYCP). They then start the North American Certification Project (NACP) 1998. In 1999, International Leadership Coalition for Professional Child and Youth Care Work (ILC), ACYCP, and Council of Canadian Child and Youth Care Associations meet in Milwaukee, WI (Cream City Summit). In 2001 the 1st Draft of our Core Competencies are developed. This later translated to the formation of the Child and Youth Care Certification Board (CYCCB) in 2007.

In 2021 ACYCP had a retreat to review its work, assess new developments and trends, and created goals. To accomplish this latest development as a recognized profession several committees were formed. One being the Professional Development committee. Two of their goals are:

- 1.) Identify strategies to support certification/worker status (e.g., expanding certification, increasing renewals)
- 2.) Developing educational resources to promote professionalization (e.g., attracting workers, clarifying descriptions of roles, developing a clear model of our "different kind of profession".

Many of the original organizers of our profession are still involved to this day, along with many new arrivals, ready to again move us forward to new accomplishments.

**Gene Cavaliere CYC - P**

**NE Training Associates**

[gene@neassoc.com](mailto:gene@neassoc.com)

[www.neassoc.com](http://www.neassoc.com)

**(401) 568-6412**

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## CAN YOU HELP?

Jennifer Brooker, Ph.D., received a VSA VET International Practitioner Fellowship, studying the training of those working in statutory Out-Of-Home Care Globally. For more information visit [www.issinstitute.org.au](http://www.issinstitute.org.au) She would love to do an online interview with those of you who work in this arena around what is the support, training and professional development that is working to keep your workforce in place.

If you are willing to be interviewed, would you let me know as soon as possible?

Janet Wakefield

Executive Consultant with Leadership and Renewal Outfitters

ACYCP 3rd Vice President

Founder of The Journey Fellowship

[6744 Falcon Ridge](#)

[Indianapolis, IN 46278](#)

317-440-7260

[janetwake@gmail.com](mailto:janetwake@gmail.com)

## 24TH ANNUAL YOUTH WORKERS AWARD EVENT



To be held announced in person on Thursday May 23rd at 6:30 pm

Milwaukee Youth Arts Center, [325 W Walnut Street](#), downtown Milwaukee, WI

We are seeking nominations in several categories for youth work done in 2023. All nominees and nominators will receive a special invitation to this free awards ceremony.

Nominating Categories Include:

Youth Care Worker of the Year: Working with Youth Aged 6 to 12

Youth Care Worker of the Year: Working with Youth Aged 13 to 18+

Youth Work Supervisor of the Year

Youth Work Newcomer of the Year (must be in first 3 years of youth work)

Dedication Award

Youth Work Volunteer of the Year

Program/Agency of the Year

ALL NOMINATIONS MUST BE DONE ONLINE AT [WWW.WACYCP.ORG](http://WWW.WACYCP.ORG)

ALL NOMINATIONS MUST BE RECEIVED BY 5 pm WEDNESDAY MAY 8th 2024

If you have questions, please email the WACYCP office at: [wacycp1@sbcglobal.net](mailto:wacycp1@sbcglobal.net)

Only one nomination per agency per category is allowed. The maximum number of nominations per agency is 7 (one per category).

From all the nominations a group of candidates will be nominated for the "WACYCP Youth Care Worker of the Year: State of Wisconsin"

Past Program/Agency of the Year Winners Include: (for work done in that year)

2022 Norris, Inc Mukwonago

2021 PEAK Initiative Milwaukee

2020 Milwaukee Academy- Clinicare Milwaukee

2019 Steps to Success: Family Services Madison  
2018 Revive Youth and Family Services Milwaukee  
2017 Briarpatch Youth Services Madison  
2016 Running Rebels Milwaukee  
2015 Neu-Life Community Development Milwaukee  
2014 Hopgood Youth Homes Milwaukee  
2013 New Horizon Center Milwaukee  
2012 Milw. Teen Pregnancy Prevention Network Milwaukee  
2011 Lad Lake, Inc Dousman  
2010 Nehemiah Project Milwaukee  
2009 Norris Adolescent Center Mukwonago  
2008 AJA Enterprise Milwaukee  
2007 Milwaukee Violence Free Zone Milwaukee  
2006 Connecting Youth, Inc. Milwaukee  
2005 Milwaukee Brighter Futures/Community Advocates Milwaukee  
2004 Operation Fresh Start Madison  
2003 Youth Resource Network Madison  
2002 Families United to Prevent Teen Pregnancy Milwaukee  
2001 Latino Community Center Milwaukee

Past Youth Care Worker of the Year: State of Wisconsin Include:

2022 Imani Raiyne Moore Kreative Fruitz  
2021 Romero Ference Milwaukee Academy/Clinicare  
2020 Steve Truss Norris, Inc  
2019 Kaylin Jones Milwaukee Academy of Science  
2018 Debbie Hunkins Norris, Inc

2017 Leah Noid-Harrington Neu-Life Community Development

2016 Mark Cogdill Family Service of Madison

2015 Melissa Garrett Milwaukee Academy

2014 Tanya Brackinridge Lad Lake- St Rose Center

2013 Daniel Parker Norris Adolescent Center

2012 Stephanie Nash Kennedy Heights Comm. Ctr.

2011 Howie Knapp Lad Lake, Inc

2010 Bill Nosek Lad Lake, Inc

2009 Matt Casper Lad Lake, Inc

2008 Mike Miller Lad Lake, Inc

2007 Tom Moen East Madison Community Center

2006 Darla Felt Rogers Memorial Hospital

2005 Nancy Vogel Norris Adolescent Center

2004 Chad Simmons United Way of Dane County

2003 2 winners Vicki Krueger St Rose Youth & Family

2003 Teri Waldman Head Start, Packer Community

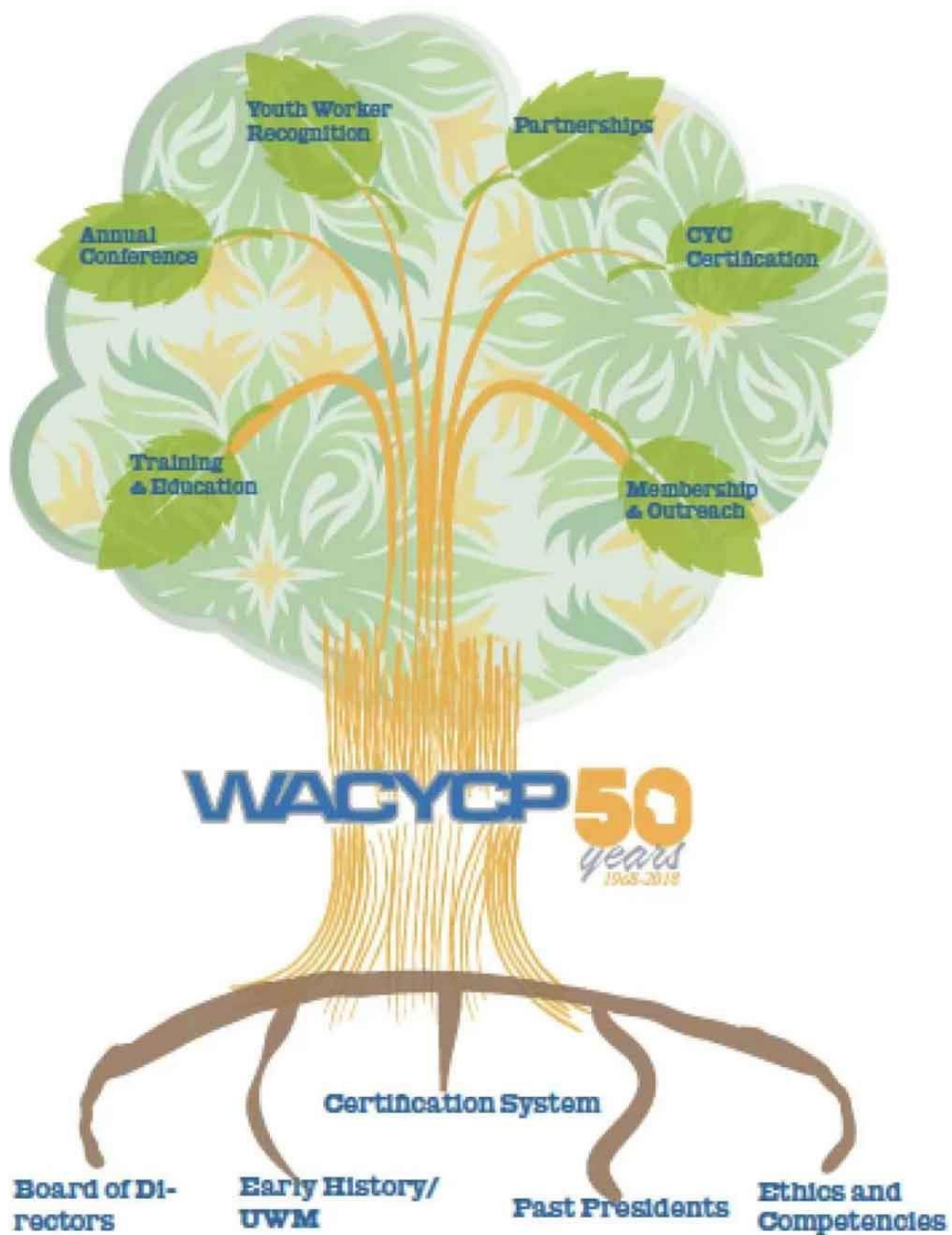
2002 Stanley Cole Private Industry Council

2001 2 winners Dan Suminski Norris Adolescent Center

2001 Sarah Noble Wisconsin Council on Children

2000 Penny Parks St Rose Youth & Family

1999 Terry Christiansen Norris Adolescent Center



Yes, You Can Make It Happen!  
**JOIN 3,000 COLLEAGUES IN 800 AGENCIES!**



**“Certification has helped me consolidate the many workshops, webinar, trainings and conferences I attend every year into one recognized professional document, without overloading my resume.”---Michael**

The Child & Youth Care Certification Board (CYCCB) provides an assessment process and certification to child and youth care practitioners who demonstrate their commitment to high standards of care and commitment to ongoing competence development. The CYC certification program is the most rigorous demonstration of competence in the field.

Steps in the Certification Process: CYCCB uses a multi-method approach to competence demonstration. Certification is awarded to candidates who successfully demonstrate their CYC competence through completion of all the steps listed below:

#### **STEP ONE – CHOOSE LEVEL**

Determine which certification level best describes your experience, training/education and level of competence. Choose the highest level at which you qualify. Practitioners can apply at any of the three CYC certification levels: Entry(CYC), Associate (CYC-A), and Professional (CYC-P). It is not necessary to complete certification at a lower level before applying at a higher level. The Entry and Associate Levels are not available in Canada.

#### **STEP TWO – TEST**

Schedule and complete testing with a passing score. Practitioners are typically able to pass the situational judgement exam at the highest level for which they qualify.

#### **STEP THREE – COMPLETE APPLICATION**

Complete an application form for the level chosen and provide supporting documentation. This includes documenting: 1) minimum requirements of education, experience & training; 2) provision of colleague references & supervisor assessment; 3) proof of membership in a professional association; 4) agreement to abide by ethical standards; and 5) confirmation of eligibility to work with children, youth & families.

#### **STEP FOUR – COMPLETE PORTFOLIO**

Complete a written portfolio (professional level only).

#### **STEP FIVE – RENEW CREDENTIAL**

Renew certificate on a two-year cycle.

**SEE BELOW FOR A WORKBOOK AND WEBINAR ASSISTANCE  
START TODAY! YOU’LL BE SO GLAD YOU DID!**

Illustration: rawpixel on Pixabay.com

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Special Announcement

## UPDATED LINK FOR CALM ADOLESCENT FUNDING AND NEW SUICIDE PREVENTION FUNDING OPPORTUNITY



Editor's Note: The following is reprinted with thanks to the Wisconsin Department of Health Services and was posted by mail on April 5, 2024.]

The Wisconsin Department of Health Services, Division of Public Health seeks applicants for implementing CALM, brief counseling strategies designed to help clients at risk for suicide and their families reduce access to lethal means and increase safety. CALM is a supported strategy by the CDC's (Centers for Disease Control and Prevention) Comprehensive Suicide Prevention (CSP) program as it promotes protective environments for people at risk of suicide and self-harm.

The aim of this funding is to increase implementation, integration, and support sustainability of CALM practices in Wisconsin healthcare systems serving adolescents ages 10-19. Funding will go toward a pediatric-serving healthcare system with regional (multi-county) or statewide reach. Funds will be used to support staff training in CALM practices and support the implementation of CALM within multiple sites, in different counties in the selected agency's health care system.

[READ MORE](#)

Enjoy!

Illustration: tiyowprasetyo on Pixabay.com

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## Special Guest Feature

# UNDERSTANDING THE CRISIS OF HOMELESSNESS AND THE ROAD HOME'S COMPASSIONATE RESPONSE



[Editor's Note: This article is reprinted thanks to Biana Speed and The Road Home of Dane County.]

## The Faces of Homelessness

Homelessness does not discriminate, touching the lives of people from diverse backgrounds, ages, and walks of life. From veterans and families with children to the elderly and the youth, the face of homelessness is as varied as it is heartbreaking. It's crucial to understand that behind every statistic is a human story marked by struggle, resilience, and the yearning for stability.

## Root Causes: A Complex Web

The roots of homelessness run deep, intertwined with a complex web of socioeconomic factors. Among the primary drivers are:

- **Affordable Housing Crisis:** The scarcity of affordable housing has pushed many to the brink, with rents outpacing income growth in numerous regions.
- **Poverty and Unemployment:** Financial instability, often due to job loss or insufficient wages, directly contributes to the risk of homelessness.
- **Health Issues:** Mental health limitations, addiction, and physical disabilities can both result from and lead to homelessness, creating a vicious cycle that is hard to break.

- **Systemic Inequalities:** Discrimination based on race, gender, and sexuality exacerbates vulnerabilities, disproportionately affecting marginalized communities.
- **Life Shocks:** Personal crises such as family breakdowns, domestic violence, and unexpected major expenses can rapidly lead to homelessness.

## The Effects of Homelessness

The consequences of homelessness extend far beyond the absence of a physical roof. It often leads to severe health problems, exacerbated by the lack of access to adequate healthcare. It strains mental health, fuels cycles of poverty, and hinders educational and employment opportunities, particularly affecting children's development and future prospects.

## A Call to Action: Towards Solutions

Addressing homelessness requires a multifaceted approach, focusing on both immediate relief and long-term solutions:

- **Affordable Housing Initiatives:** Expanding the availability of affordable housing is fundamental. Policies that incentivize the construction of low-income housing and offer rental assistance can make a significant difference.
- **Support Services:** Comprehensive support services, including healthcare, mental health services, substance abuse treatment, and job training, are crucial for helping individuals transition out of homelessness.
- **Prevention Programs:** Efforts to prevent homelessness are equally important, such as providing emergency financial assistance, mediation services, and support for those at risk of eviction.
- **Community Engagement:** Raising awareness and fostering community involvement can lead to innovative solutions and stronger support networks for those affected by homelessness.
- **Policy and Advocacy:** Advocating for policy changes that address the root causes of homelessness, protect the rights of people experiencing homelessness, and allocate resources to effective programs is essential.

## How The Road Home Helps

The Road Home seeks long-term solutions to homelessness by helping families find and maintain stable, affordable housing. Our comprehensive approach involves not only relieving the immediate crisis but also building skills, resources, and relationships for long-term success. Working collaboratively with partners and the community, The Road Home is committed to decreasing racial housing disparities and creating sustainable solutions.



The Road Home's 20th Annual  
**HOMES  
FOR  
FAMILIES**  
FUNDRAISING BREAKFAST

**Thursday, October 24**  
At the Sheraton Madison Hotel

Mark your calendars as we gear up to celebrate two decades of tradition, community, and compassion.

Join us for a morning filled with warmth, camaraderie, and the shared commitment to ending family homelessness.

**SAVE THE DATE!**

### Save The Date : The Road Home's 20th Annual Homes for Families Fundraising Breakfast

This year commemorates 25 years of dedication to our mission to end family homelessness and we're thrilled to announce that The Road Home has set the date for our much-anticipated 20th Annual Homes for Families Fundraising Breakfast: Thursday, October 24 at the Sheraton Madison Hotel!

Mark your calendars as we gear up to celebrate two decades of tradition, community, and compassion. Join us for a morning filled with warmth, camaraderie, and the shared commitment to ending family homelessness.

[For More, Go Here](#)

[890 W Wingra Dr • Madison, WI 53715](#) • P. (608) 294-7998 • F. (608) 294-8007

Enjoy!

**[Editor's Note: Interested in seeing your organization, agency, or program profiled the Badger Buzz? While some organizations may not work directly with youth and children, if you work with fathers, mothers, grandparents and/or families, then you do work indirectly with this young population. Contact Michael Mitchell; (608)846-2860, [propman46@gmail.com](mailto:propman46@gmail.com); Madison, WI.]**

Illustration: The Road Home Of Dane County

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## It's a Guy Thing THE IMPACT OF ANXIETY ON YOUR WELL-BEING



[Editor's Note: The following is reprinted with thanks to the author and The Good Men Project and was posted on their website March 18, 2024.]

By Jacob Maslow

Anxiety is a common emotion that we all experience at some point in our lives. Whether it's before a big presentation, during a job interview, or when facing financial difficulties, anxiety can manifest in many different forms. While it may seem like just another passing feeling, the impact of anxiety on our well-being can be quite significant. In fact, according to the Anxiety and Depression Association of America, anxiety disorders are the most common mental illness in the United States, affecting 40 million adults aged 18 and older.

In this blog post, we'll explore the impact of anxiety on our overall well-being and how to manage it effectively. Without further ado, let's get started.

### Affects Physical Health

Anxiety can have a significant impact on our physical health. When we experience anxiety, our bodies go into "fight or flight" mode, causing an increase in heart rate and blood pressure. This response is meant to help us deal with perceived threats, but when it occurs regularly due to chronic anxiety, it can lead to long-term health issues such as high blood pressure, heart disease, and gastrointestinal problems.

[READ MORE](#)

[READ MORE HERE](#)

## **BONUS FEATURES**

[How Do We Find Peace in the Noise?](#)

[5 Essentials for Healthy Conflict](#)

[A Magic Beyond All We Do Here](#)

[...An SOS Call to Dads Everywhere](#)

[Self-Awareness: Seeing Yourself As Others Do](#)

[Why Perfection Is Keeping You Single. and Miserable.](#)

[Are You A Father In The Milwaukee Area?](#)

[Crafting a Meaningful Life Beyond the 9 to 5](#)

[Milwaukee Program Graduates A New Class Of Fathers](#)

Illustration: PublicDomainImages on Pixabay.com

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**Be Aware With Self Care!**

**THE DIFFERENCE BETWEEN PTSD AND CPTSD**



[Editor's Note: The following is reprinted with thanks to the author, reviewer, and Psychology Today and was posted February 19,,2024.]

By Kaytee Gillis, LCSW-BACS

Reviewed by Michelle Quirk

Few of us would be so startled by a glass shattering. It might turn heads, but someone without the symptoms of posttraumatic stress affecting their behavior would have realized there was no impending threat of harm in a broken glass. But survivors of trauma usually have a more heightened startle reflex and may overreact to smaller, even insignificant stimuli. Angelo's racing heart and sense of impending doom was a symptom of his trauma.

In any discussion about trauma, it is important to have a discussion about posttraumatic stress disorder (PTSD) and complex posttraumatic stress disorder (CPTSD). People often use both interchangeably, and the symptoms for both can often look alike. But they are actually different diagnoses, resulting from different types of traumas.

[READ MORE](#)

**BONUS FEATURES**

[Shining a Light on Women's Health](#)

[Between The Beginning Of The Week And The End, Your Race May Have Changed Entirely](#)

[Compound May Curb Alcohol Dependence](#)

[H5N1 Avian Flu Found In Dairy Cows With Possible Human Transmission, Dairy Products Safe](#)

[When You Stop Using Your Drug, You Find the Real Issue](#)

[How What You Eat Affects Sleep Quality](#)

[Alcohol Awareness Month](#)

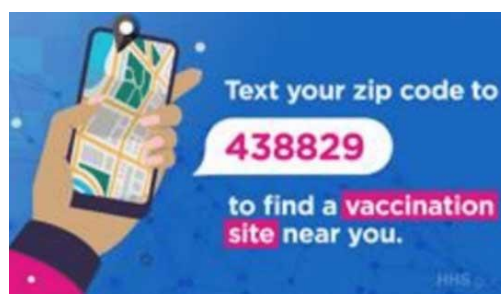
[Slow Down to Fall in Love Again](#)

[South Side \[MKE\] Walking Group Leads Way To Better Health For Latino Residents](#)

[How Not To Cry While Cutting Onions \[LOL\]](#)

Illustration: John Hain on Pixabay.com

[Editor's Note: ALSO...Everyone age 6 months and older is eligible to get the COVID-19 vaccine at no cost [THIS PROGRAM EXPIRES SOON!]. Remember, if you or a loved one are unvaccinated, you're at higher risk of getting seriously ill from the virus and spreading it to others. Although this editor was vaccinated ad boosted, I still contracted COVID in the hospital while undergoing an elective procedure! Be aware with self care! ]



[GO HERE FOR PRINT RESOURCES](#)

**There are still 1500 people dying from COVID every week!**

[Free COVID-19 Testing Kits](#)

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## PROFESSIONAL DEVELOPMENT



## Coaching for Supervisors & Leaders

### ACYCP Monthly Webinars Pausing

We are pausing the ACYCP webinar program until June so we can get additional social media, relevant content, and marketing in place. Stay tuned for the return of the program.

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The following live webinars are coming soon:

Mind Mapping

Aggression Replacement Training

**Making Training Meaningful**

**Indigenous Youth: Supporting the Next Seven Generations**

**Exploring the 2022 Ethics Code Revisions**

**Future Trends: Where is CYC Practice Heading & How Do We Prepare**

**for the New Realities?**

**All My Childhood Heroes: The Need for Ethical Standards**

**Leading While Simultaneously Following**

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**CEUs for Live Webinars Coming in June**

Working with our partners at the Indiana University School of Social Work, CYC-Source will be offering no cost CEUs for all LIVE webinars beginning in June. Formal CEUs are not required for CYC Certification renewal but many social workers and professional counsellors need them to receive credit. If this is something you need, we have you covered.

**Archived Webinars available 24/7**

**See What is Available**

**Purchase Webinar Bundles**

*Discounts for ACYCP Members*

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**HELP APPLYING FOR CERTIFICATION**

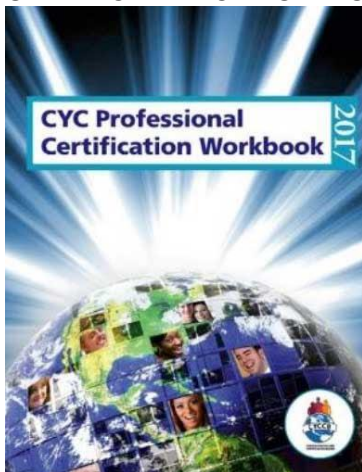


## CERTIFICATION HELP WEBINARS

CYCCB offers monthly webinar-based Certification Help. If you have questions about how to get started or need help completing your certification application, references, documenting your training and experience, or finishing your portfolio, [sign up for one of our webinars](#).

If you need immediate help, call the CYC Office (979) 764-7306 or email [CYCcertification@YouthWorkAcademy.org](mailto:CYCcertification@YouthWorkAcademy.org) or visit the website at [www.CYCCB.org](http://www.CYCCB.org)

## ORDER CERTIFICATION WORKBOOK



Whether you are preparing for testing, completing an application, or simply exploring how to improve your CYC knowledge and skills, this workbook is designed for you. The workbook is available for \$30 (shipping cost included).

## MORE INFORMATION & ORDER WORKBOOK

**“If the only tool you have in your toolkit is a hammer, you tend to see every problem as a nail.”—Abraham Maslow**

## GET TESTED



## VIRTUAL CERTIFICATION TESTING

Learn about the in-person and virtual testing programs

## REGISTER FOR ONLINE TESTING

When you are ready to proceed with virtual testing.

# From The Business Side Of CYC RESPONSIBLE BUSINESS CONDUCT AND LABOR RIGHTS INFOHUB



[Editor's Note: The following is reprinted with thanks to the United States Department of Labor and was posted March 28, 2024.]

Responsible business is good business. Businesses can perform well while creating jobs that respect labor rights. Governments can help by creating and facilitating conditions for responsible business conduct and respect for labor rights to thrive.

Explore the U.S. Government Responsible Business Conduct and Labor Rights InfoHub, an online repository to communicate an all-of-government point of view, approach and suite of resources to advance labor rights outcomes in business operations and value chains.

## About the InfoHub

The U.S. government is committed to promoting responsible business conduct in global supply chains. This commitment includes upholding international standards to protect the rights of workers, safeguarding access to remedies, and ensuring accountability for all stakeholders within supply chains.

Further, responsible business conduct means that businesses can positively impact economic, environmental, and social progress. Businesses can do this by committing to robust due diligence efforts and complying with legal obligations both at home and overseas.

This website serves as a central hub for U.S. government-wide policy, guidance, tools, resources, and outcomes-based approaches available to businesses to advance responsible business conduct in global supply chains, focusing on labor rights.

[READ MORE](#)

## **BONUS FEATURES**

[Employing Professionals Who Have Personal Experience With Systems Produces Better Programs And Results](#)

[See And Stop A Scam!](#)

[The Top Three Problems Keeping Business Leaders up at Night](#)

[Coach Your Weakest Link](#)

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**Wisconsin in the Spotlight  
WI FIRST STATE APPROVED FOR KIDS' SUMMER MEAL  
PROGRAM**



[ Editor's Note: The following is reprinted with thanks to the author, The Guardian (newspaper) and PACEs Roundup, and was posted November 29, 2021. Illustration is model only.]

Wisconsin children from low-income families are now on track to get nutritious foods over the summer. Federal officials have approved the Badger State's plan to join a new program that includes dozens of other states. Gov. Tony Evers has said Wisconsin is the first state to get the green light for the Summer Electronic Benefit Transfer program, and 36 other states are poised to launch this summer. Eligible households will receive pre-loaded debit cards that families can use to buy groceries. Shelly Fortner, executive director of The Hunger Task Force of La Crosse applauded the move, noting that half of kids in the local school district already qualify for free and reduced-price lunches during school.

[READ MORE](#)

[AND MORE HERE](#)

**BONUS FEATURE**

[Oh SNAP!](#)

[Rebuilding Our Communities and Creating Good-Paying Jobs | Milwaukee, WI](#)

[AmeriCorps Meeting Needs in Wisconsin](#)

[In Wisconsin, Some Families Are Now Spending Up To 36% Of Their Income On Child Care](#)

[Wisconsin's Pay Gap Between Men And Women Is Worse Than The National](#)

Enjoy!

Illustration: Mohmed Hassan on Pixabay.com

## Getting Off The Sidelines IT'S NEVER TOO LATE TO INVEST IN WACYCP



**Did you know that WACYCP is an all-volunteer 501(c) (4) tax exempt organization?**

Every year those associated with WACYCP **donate hundreds of hours in service to the organization**, to benefit the Wisconsin child and youth care professionals, which it serves. Many also dig down into their own pockets to cover travel expenses, accommodations and other expenditures needed to complete strategic tasks, in service to our vision and mission.

In addition, there are the scholarships and awards, which WACYCP bestows annually to deserving recipients within WACYCP and across the Wisconsin profession at large. In trying to return maximum quality to our members, we try and keep agency dues as low as possible, while keeping membership value high.

We also need to contract with commercial services to help us with those technical and specialized skills, which we're unable to cover with our volunteer resources. Database management, website design and hosting, on-line publication distribution, and membership dues to allied organizations, are just a few of these many expenditures. This leaves little left over to cover daily operating costs or special projects.

That's where you can help us carry the financial load.

[Please donate to WACYCP today!](#)

**Thank You For Remembering Us In Your Estate Planning!**

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## We Are Family NAVIGATING TRAUMA IN MARRIAGE: BUILDING RESILIENCE AND CONNECTION



[Editor's Note: The following is reprinted thanks to The Good Men Project and was posted April 3, 2024.]

By Ryan Breen

Trauma has a profound impact on individuals, and when one or both partners in a marriage have experienced trauma, it can significantly affect the dynamics of the relationship. Whether it's from past experiences or ongoing challenges, trauma can manifest in various ways within a marriage, including communication breakdowns, trust issues, and emotional distancing. However, navigating trauma in marriage is possible with understanding, support, and resilience.

### Acknowledge the Impact

The first step in addressing trauma in marriage is acknowledging its impact on both partners. Trauma can affect individuals differently, influencing their behaviors, emotions, and perceptions. Recognizing the effects of trauma allows couples to approach challenges with empathy and understanding, fostering a supportive environment for healing and growth.

## Open Communication

Effective communication is essential in any marriage, but it becomes even more critical when trauma is involved. Encourage open and honest discussions about each partner's experiences, feelings, and needs. Active listening, validation, and empathy are vital components of communication, helping both partners feel heard, understood, and supported.

### [READ MORE](#)

### **BONUS FEATURE**

[Parents' Perspectives On Access To Child Care And Early Education](#)

[Whole Person Care of Pregnant People Who Have Opioid Use Disorder](#)

[Historic Enrollment Data in Celebration of the Affordable Care Act Marketplace's Anniversary](#)

[The Science of Siblings](#)

[Support Like Child Tax Credits And Basic Income Reduces Child Abuse](#)

[Why Do Kids of Smokers Wheeze Less When Mom Took Vitamin C During Pregnancy?](#)

[New Beginnings For Grandparents Raising Grandchildren](#)

[Surge In Milwaukee Domestic Violence Incidents Causes Concern](#)

Enjoy!

## From Classroom to Career **GOV. EVERS VETOES DEI LOYALTY BAN**



[Editor's Note: The following is reprinted with thanks to Wisconsin Public Radio's website and was accessed March 31, 2024.]

Evers vetoed a bill that would have prohibited the Universities of Wisconsin and other higher education institutions from conditioning employment and admission decisions on diversity statements. Right now, UW doesn't have any such spoken loyalty pledges in higher education, making the bill unnecessary, Evers said.

Republicans passed the measure as part of their effort both in Wisconsin and across the country to restrict diversity, equity and inclusion initiatives on university campuses.

[READ MORE ON EVERS](#)

[READ MORE ON DEI IN WI HIGHER ED](#)

**BONUS FEATURES**

[Vague School Rules At The Root Of Millions Of Student Suspensions](#)

[MPS Overnight Camp Program](#)

[Trauma-Informed Teaching: Creating Classrooms That Support Learning](#)

[How To Use Practical Measures To Transform School Systems \[Resource Guide\]](#)

[Some Students Say ‘No’ To Putting Police Officers Back In MPS Schools](#)

[Explore the Resources from the Understanding Children’s Transitions from Head Start to Kindergarten \(HS2K\) Project](#)

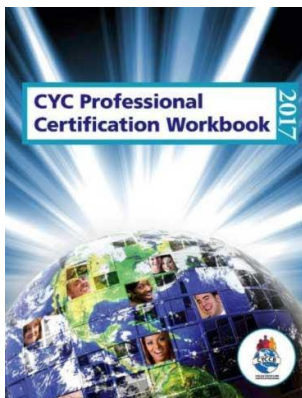
[Bullying Prevention in Elementary and Middle Schools \[Webinar\]](#)

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Illustration: Jane Carmona on Upsplash.com

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CYCCB is pleased to announce that the long awaited ***CYC Professional Certification Workbook*** is now available. The workbook is designed to help child and youth work practitioners prepare and apply for professional certification (CYC-P) offered by the Child & Youth Care Certification Board.

It provides a wealth of information in an easy-to-use format. It includes information on the history of the CYC

certification effort, characteristics of certified practitioners, the testing and application process, forms, costs, and sources for a wide variety of articles, publications, and professional development supports useful to CYC practitioners working in any setting. The sections on test preparation and the professional portfolio offer sample exam questions and portfolio responses. Information about the Entry, Associate, and Professional level certifications is included.

The workbook is in response to the need for a one-stop source of information that addresses applicant questions and needs. Whether you are preparing for testing, completing an application, or simply exploring how to improve your CYC knowledge and skills, this workbook is designed for you. The workbook is constructed with tabbed sections to make it easy to find answers for whatever certification related questions you might have.

The workbook is available from CYCCB for \$30 (which includes shipping costs).

[Order a manual at this LINK](#)

## Around Wisconsin

# GOV. EVERS VISITS STAFF, YOUTH AT LINCOLN HILLS SCHOOL/COPPER LAKE SCHOOL



[Editor's Note: The following is reprinted with thanks to the Wisconsin Department of Corrections website (New Resource) and was accessed March 28, 2024.]

IRMA, Wis. — Governor Tony Evers recently visited the state's juvenile correctional facility, where he was able to meet with some of the youth currently in state care there. Gov. Evers' latest visit to Lincoln Hills School/Copper Lake School (LHS/CLS), in Irma, also included an update on current efforts underway at the schools, including:

Implementation of a Behavior Motivation System that launched in the Fall of '22

Ongoing efforts to recruit and boost staffing

Efforts related to staff wellness and critical incident review

The Governor spent some time with youth, both in living units and a school classroom, and he dropped in on a staff training session.

“We’re very proud of the efforts you’re making here,” Gov. Evers told the training group. “Keep up the good work.”

LHS/CLS was the subject of an FBI raid, lawsuits, and allegations of unsafe conditions for both staff and youth under the previous administration. Since taking office, the Evers Administration has led a transformation at LHS/CLS from a facility with a punitive approach to one focused on treatment and rehabilitation of youth.

A lawsuit over those prior conditions led to a court-appointed monitor being assigned to produce quarterly reports on conditions at the schools. Under the Evers Administration, Wisconsin DOC has gained partial or substantial compliance in all areas the Monitor is required to observe.

“Every positive improvement we’ve been able to make here is due to the team at LHS/CLS and leadership in the Division of Juvenile Corrections,” Sec. Kevin Carr remarked to Gov. Evers at the conclusion of the tour.

[READ MORE](#)

## **BONUS FEATURES**

[Wisconsin Department of Children and Families 2021–23 Biennial Report](#)

[Alleged Abuse Of First Grader By Principal For Having Gay Parents](#)

[Level 5 Exceptional Treatment Foster Home: Guide to Certification and Placement. February 2024. \[Wisconsin\]](#)

[Free And Affordable Summer Programs And Camps Around Milwaukee](#)

[Summer Recreation Guide Will Be Available On Website On April 17](#)

**Wisconsin 4-H Partnering with AmeriCorps!**

**Naloxone Action Planning Meeting**

**April is Alcohol Awareness Month**

**New Grant Aimed at Training Students for Sustainable Jobs**

**Urban Triage Secures Funding for Transitional Living Program**

**MPS School Worker Charged In Drive-By Shooting, Sexual Assault Of Student**

Enjoy! ◇

Illustration: Jtriones31 on Pixabay.com

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**As the Twig is Bent  
TEENS & SCREEN PAIN: UNVEILING NETFLIX'S IMPACT  
ON YOUTH EMPATHY**



## **“As The Twig Is Bent, So Grows The Tree”-**

**--Confucius**

[Editor’s Note: The following is reprinted with thanks to Neuroscience News and was posted March 29, 2024.]

Summary: Popular Netflix shows and films expose adolescents to an average of 10 incidents of pain every hour, challenging portrayals of pain and suffering in media aimed at 12 to 18-year-olds. This first-of-its-kind research scrutinizes the depiction of painful incidents and responses in shows like “Stranger Things” and “Sex Education.”

It uncovers a significant gender and racial bias in these portrayals, with boys often depicted as heroes and white characters as the predominant sufferers of pain. The study underscores the media’s potential to influence youth attitudes towards pain, empathy, and gender roles, urging a shift towards more accurate and empathetic representations.

### **Key Facts:**

The study analyzed over 60 hours of popular adolescent media, identifying a mean of 10.24 painful incidents per hour.

Findings highlight a gender bias, with boys depicted as more likely to experience and respond heroically to pain, and a racial bias, with white characters predominantly portrayed as sufferers.

The research calls for media to better represent real-life pain experiences and foster empathy, challenging stereotypes and encouraging inclusivity.

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### **BONUS FEATURES**

[\*\*Pornography For Boys?\*\*](#)

[\*\*What’s Behind The Surge Of Fatty Liver Disease In Latinx Kids?\*\*](#)

**Cases Of Meningitis Are On The Rise**

**The U.S. Government Defended Baby Formula Makers. Kids Paid the Price**

**What's Behind The Surge Of Fatty Liver Disease In Latinx Kids?**

**Social Media is a Major Cause of the Mental Illness Epidemic in Teen Girls**

**All About Acne [Are Your Clients Getting The Treatment They Need?]**

**Sober Truth on Preventing Underage Drinking Act Grants**

**A Toolkit for Sexual Risk Avoidance Education**

**Young Teens and Alcohol**

**Child's Medicine Probably Wasn't Fully Vetted. Here's Why**

**Teach Kids About Money [Webinar]**

**School-Based Suicide Prevention Gatekeeping**

**The Associations Between Child Maltreatment And Internalizing And Externalizing Behaviors In Adolescence**

**Bullying In Early Adolescence Impairs Interpersonal Trust, Worsens Mental Health**

Enjoy!

## Did You Hear? CAN RHYTHM SENSE PREDICT LANGUAGE SKILLS?



[Editor's Note: The following is reprinted with thanks to Neuroscience News and was first posted on March 26, 2024.]

### Summary:

Researchers developed the Speech-to-Speech Synchronization (SSS) test to explore how individuals align their speech with language rhythms, revealing innate differences that could influence language acquisition and neurological health.

The study found that individuals can be categorized into high and low synchronizers, with high synchronizers displaying stronger neural connections related to language perception and production. This distinction suggests that the ability to synchronize with speech rhythms may be an innate characteristic, potentially impacting language learning and processing.

The research highlights the role of the arcuate fasciculus in language and suggests future investigations into the innate nature of synchronization abilities.

### Key Facts:

**Speech Synchronization Variances:** Individuals demonstrate innate differences in their ability to synchronize speech with external rhythms, categorizing them into high and low synchronizers.

**Neural Connection Insights:** High synchronizers exhibit stronger neural connections between language perception and production areas, potentially enhancing their language learning capabilities.

Innate Synchronization Abilities: The study suggests that the ability to synchronize speech may be innate, opening avenues for understanding language acquisition and neurological conditions.

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**BONUS FEATURE**

[Let's Dance!](#)

[What Arts Educators Can Teach Us About Cultivating Creativity and Innovation](#)

[The Power of Music on Cognitive Arousal](#)

Illustration: Pixabay.com

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**When You Know Better, Do Better (Best Practices)  
USING STRENGTHS — AND CHALLENGES — TO  
MEASURE YOUTH WELL-BEING [Free Assessment Tool]**



[Editor's Note: The following is reprinted with thanks to the William E. Casey Foundation and was posted March 28, 2024.]

A new report published by Search Institute, with support from the Annie E. Casey Foundation, provides a guide to tools that measure existing strengths in a young person's life. A Landscape Scan of Measures for Youth Strengths Across Individual, Family, School and Community Settings discusses how assessing strengths as well as risks or challenges can help practitioners better support the needs of the youth they serve. The report details measures, their contexts (community, family, etc.) and how they might be used in improvement or evaluation efforts.

A Landscape Scan is open source and available for free to community-based practitioners and researchers who are looking for strengths-based data to guide their work with youth.

[DOWNLOAD REPORT HERE](#)

## **BONUS FEATURE**

[Supporting Child Well-Being Through Reducing Toxic Stress](#)

[Wisconsin Child Sex Trafficking and Exploitation Indicator and Response Guide](#)

[Thriving and Healthy Kids \[Webinar\]](#)

[Preventing Youth Victimization and Violence](#)

[Bridging Motivation Gaps](#)

[Fetal Alcohol Spectrum Disorders \(FASD\) Resource Directory](#)

[April is Second Chance Month](#)

[Review OJJDP's Model Programs Guide Literature Review on Children Exposed to Violence](#)

Illustration: gustavorezendre on Pixabay.com

## Ready Resources

# TRIBAL CONNECTIONS: PODCAST CAPTURES CANDID CONVERSATION BETWEEN OJJDP ADMINISTRATOR AND TRIBAL YOUTH



[Editor's Note: The following is reprinted in part with thanks to the office of the Juvenile Justice Office of Delinquency Prevention) and was posted March 28, 2024.]

A new Tribal Youth Resource Center (TYRC) podcast features a talk between OJJDP Administrator Liz Ryan and the TYRC Young Leaders, a group representing Indigenous communities in Alaska, Arizona, Oklahoma, Texas, and Washington State. They met for 70 minutes, discussing OJJDP efforts to engage and support Tribal youth, the Administrator's thoughts on policies affecting Indigenous communities, and the importance of including young people when developing programs and policies that impact them.

Questions from the Young Leaders touched on a range of topics—from OJJDP's priorities to the Indian Child Welfare Act (ICWA), a federal law passed in 1978. ICWA set minimum standards for the removal of Native children from their families and was intended to protect Native youth from policies and practices that broke up Indigenous families and separated youth from Tribal culture and communities. The law has not always succeeded, Administrator Ryan noted.

"For me, it's critically important that we're doing everything we can to keep children at home," she said, "that we are supporting both that young person and their family, and that we are supporting the communities in being able to ensure those services and supports for young people."

[READ MORE](#)

## **BONUS FEATURES**

[Cooperative Agreements for the Garrett Lee Smith State/Tribal Youth Suicide Prevention and Early Intervention Program](#)

[ACF New Head Start Eligibility for Children in Tribal and Agricultural Programs:](#)

[Addressing Substance Use in Maternal Health within Tribal Communities:](#)

[Overview and Uses of AIAN FACES: A Video Series](#)

[Indian Child Welfare Cases. What Judges & Attorneys Need to Know](#)

[Biden-Harris Administration Announces Two Head Start Changes to Serve More Children in Tribal Communities](#)

[Seasons of Change in Indian Country](#)

[State-Tribal Partnerships to Implement Best Practices in Indian Child Welfare \[Funding Opportunity\]](#)

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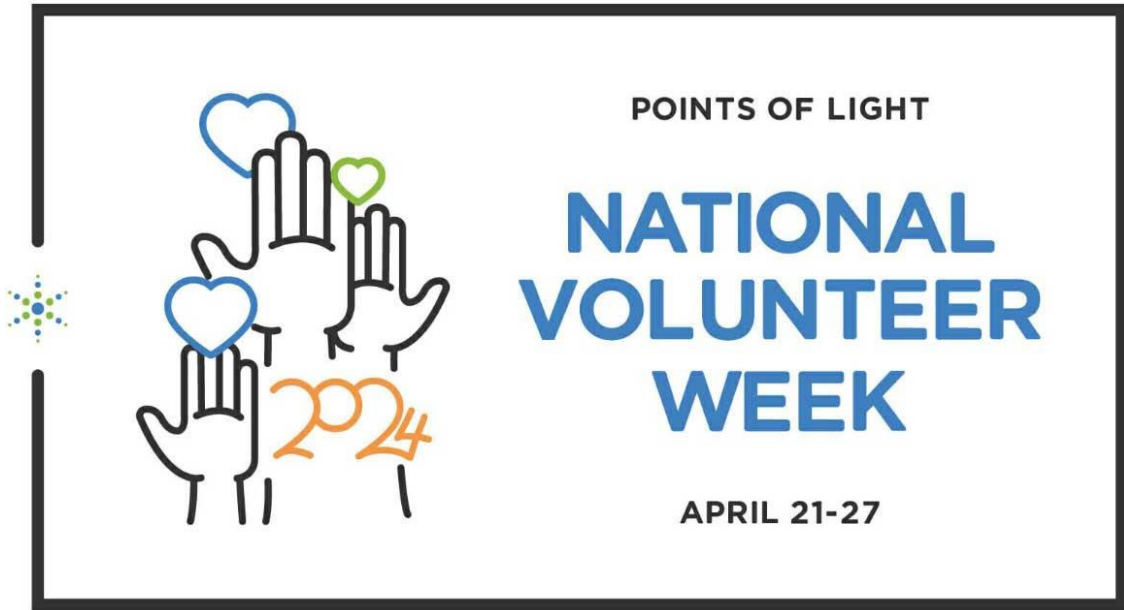
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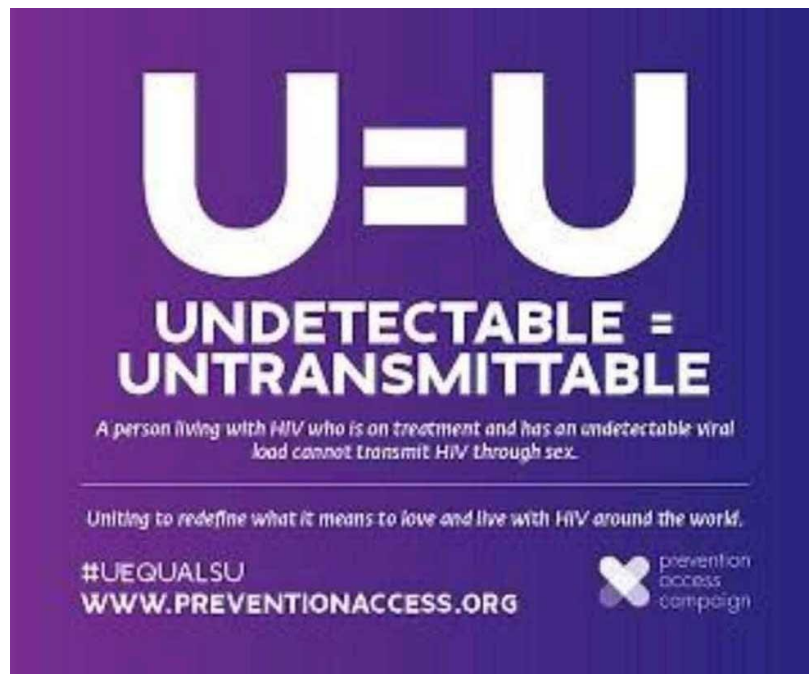


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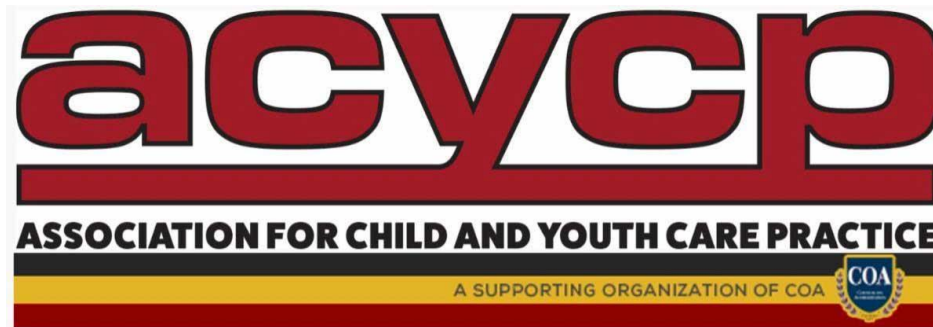
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