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Your Quarterly News & Updates Vol.5, Issue 2/Spring 2025

From The Wisconsin Association of Child and Youth Care Professionals, Inc.

WACYCP BADGER BUZZ



"Meeting the needs of Wisconsin's Child and Youth Care Professionals"

STRONGER TOGETHER



Thank a Youth
Worker Day

THANK A YOUTH WORKER DAY

Thursday, May 8, 2025

THIS YEAR COORDINATING WITH CYC-NET's

THANK A YOUTH WORKER WEEK, MAY 4-10, 2025

If your organization employs or supports volunteers in work with children or youth, or your organization would like to take an active role in supporting this vital work in communities around the world, we hope you'll become a partner....

It's FREE!

[Just Go Here](#)

Becoming a partner is a simple investment of your organization in the following:

Promote Thank A Youth Worker Day in your networks.

Help spread the message through social media.

If a youth and children serving organization, honor child and youth care workers in your organization on that day.

Participate in partners' teleconference sessions: (Dates and call-in details TBA.)

As a partner, you'll receive:

Your logo on the Thank A Youth Worker Day page of the ACYCP website.

A link from the website to your organization.

Use of all Thank a Youth Worker Day resources, including letters, media releases, ideas for celebrating, logos, proclamations, etc.

These materials can be modified and adapted to fit your particular service and culture.

Questions, comments or concerns?

To become a partner, just email us at:

acycp2011@yahoo.com

Who Is a Youth Worker?

Youth Worker: n. An individual who works with or on behalf of children and/or youth to facilitate their personal, social, and educational development and enable them to gain a voice, influence, and place in society as they make the transition from dependence to independence. (Definition from the National Collaboration for Youth.)

Want to see who your other partners are (you'll be surprised!):

<https://www.thankayouthworkerday.com/partners/current-partners>

So, don't wait and save the date, because it'll be here before you know it!



“I LOVE BEING A YOUTH WORKER! HOW ABOUT YOU?”



Badger Buzz Readers, Share With Us Why You Love Being A Youth Worker. Send A Short Blurb And Fun Photo To Devina At: djcenter4youth@yahoo.com

Illustration: geralt on Pixabay.com

SAY AND SHARE HERE... WE REALLY WANT TO HEAR FROM YOU!

Yes, YOU! And while you're at it, please forward this issue to colleagues, peers, friends and any stakeholder who has the interests of youth and child care workers at heart. You'll be doing them a real service.

Would you like to write for the Badger Buzz? OF COURSE YOU CAN! Share your CYC experiences, expertise, perspectives, and opinions with your CYC peers. It's FUN, and you'll be doing them a great service.

Is there something you'd especially like to read? Call us at (608)846-2860 or email us at propman46@gmail.com and we'll get right on it!

Next Issue: Copy for the Summer issue is due JULY 1, 2025 to: Michael Mitchell, propman46@gmail.com (608-846-2860) Madison, WI (CT)



FROM THE EDITOR'S DESK

“Kindness is a language which the deaf can hear and the blind can see.”---Mark Twain

[OPINION: Activism Is Calling You: Fighting for Justice in Dark Times](#)

[MLK Jr. Telling It Like It Is!](#)

[The Power of Uncensored Stories: Why Diverse Voices Matter Now More Than Ever](#)

PLEASE NOTE: *While we happily understand if you regard the Badger Buzz as you might a good book, you don't have to finish this entire issue in one sitting, as much as you might like to (LOL). We know there's a broad range of CYC information and resources in each issue, which reflects the scope and depth of service activities within our CYC field. After all, it took us 3 months to compile this issue, so we suggest you take an initial scan, read what grabs your attention, then come back for a deeper dive later.*

We're all very busy. But doesn't real life-long learning, best practice, and professional and personal development deserve more than the usual three-minute attention span and 15-second sound bite? (This seems to have become the norm for most of today's social media messaging.) After all, isn't this what you would expect from your professional doctor, dentist, lawyer, professor, etc.? We believe you'll be glad you did.

Michael Mitchel, MAT, Editor

IN THIS EXCITING ISSUE:

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- **YOUR AD CAN GO HERE AS A MEMBERSHIP BENEFIT! ***

Check out our display ad section at the end of this issue for more valuable CYC resources.

LIKE WHAT YOU SEE? FEEL FREE TO SHARE, ANNOUNCE, PRINT AND POST AS YOU SEE FIT. REPRINTS?-See terms and conditions at end of this issue. Comments, questions, or concerns? See below!

IF YOU LIKE THIS BADGER BUZZ, SIGN UP FOR THE QUARTERLY “CYC ADVOCATE” HERE propman46@gmail.com

**TO JOIN WACYCP OR RENEW YOUR INDIVIDUAL OR AGENCY MEMBERSHIP, GO TO:
<https://www.wacycp.org>**

GREETINGS FROM THE WACYCP BOARD



WELCOME TO THE FIFTH YEAR OF THE BADGER BUZZ!

Hello fellow youth workers,

Happy Spring!

We hope that your 2025 is off to a great start. At WACYCP we are busy planning how to celebrate our 25th anniversary honoring Wisconsin's best youth workers- and in this issue,, May 8th you will find the Invitation and information on how to nominate someone. We will celebrate on

Thursday, May 15th in Milwaukee. Join us if you can!

Save the Date- Thank a Youth Worker Day 2025 will be on Thursday, May 8th. One week prior to the awards event- and please visit TAYWD - Association for Child & Youth Care Practice, Inc. for resources on Thank a Youth Worker Day 2025.

Enjoy this edition of the WACYCP Badger Buzz,

Romero Ference

WACYCP Board President



Come celebrate 25th years of awarding youth workers in WI! 25 superstar youth workers will be recognized that night, along with a few national youth work award winners as well.

acycp
ASSOCIATION FOR CHILD AND YOUTH CARE PRACTICE

WACYCP



220 E. PITTSBURGH AVE.
MILWAUKEE, WI 53204

25 ANNIVERSARY AWARDS

6:00PM DOORS
6:45PM AWARDS EVENT
7:30PM KARAOKE

THURSDAY MAY 15 2025

**25th Annual Wisconsin Association of Child and Youth Care Professionals
(WACYCP) Youth Work Awards Celebration**



To be announced in person on Thursday May 15th at 6:00 pm

88.9 Radio Milwaukee, downtown/3rd Ward Milwaukee, WI

In honor of our 25th Anniversary, we are looking for nominations for 25 SUPERSTAR youth workers that are currently practicing youth work in the state of WI. Nominations can be for anyone in youth work, in any setting, for any length of time as long as they are currently working in youth work.

All nominations must be done online at www.wacycp.org

ALL NOMINATIONS MUST BE RECEIVED BY 5 pm on Wednesday April 30th

If you have questions, please email the WACYCP office at: wacycp1@sbcglobal.net

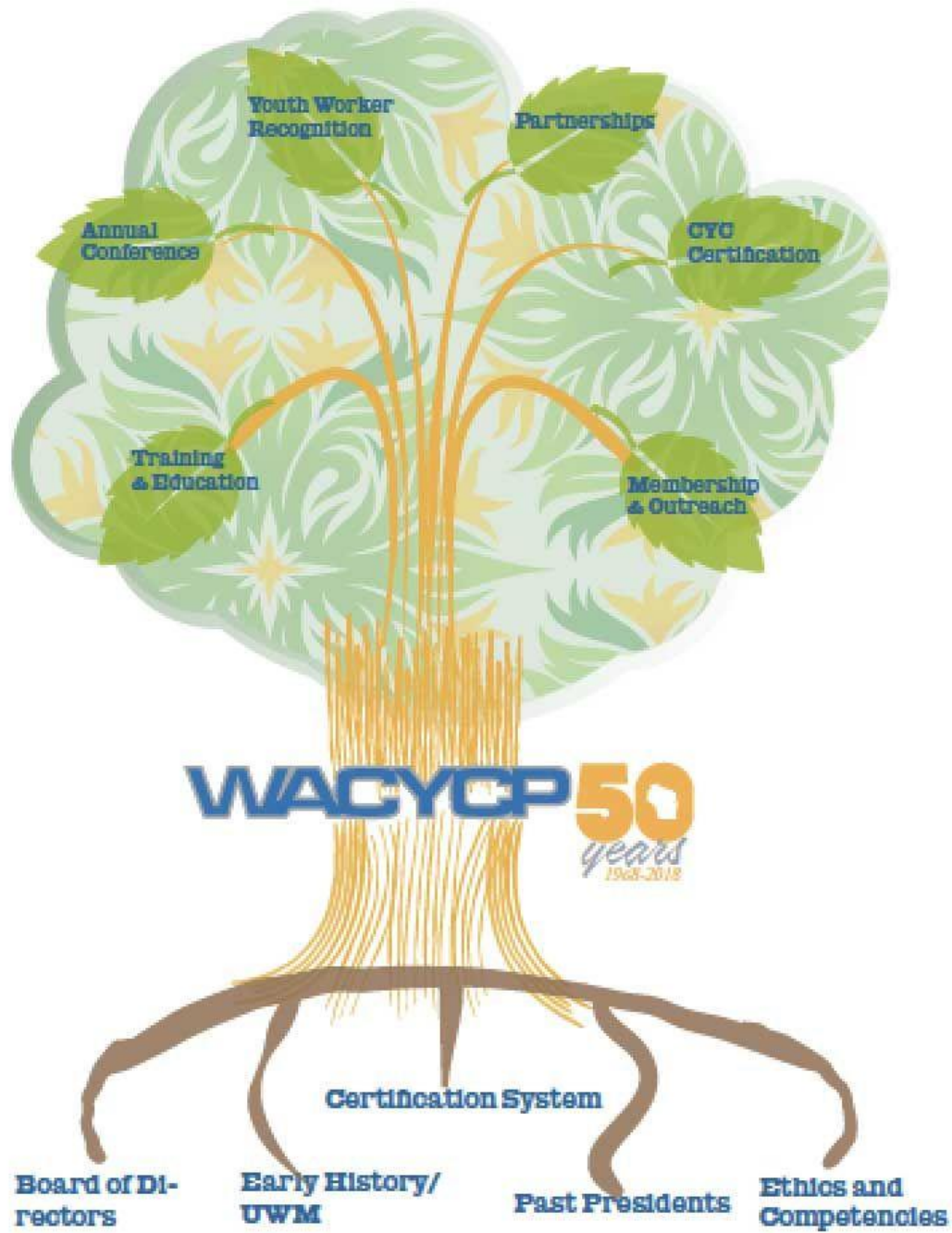


Past Program/Agency of the Year Winners Include: (for work done in that year)

2023	Your Move MKE	Milwaukee
2022	Norris, Inc	Mukwonago
2021	PEAK Initiative	Milwaukee
2020	Milwaukee Academy- Clinicare	Milwaukee
2019	Steps to Success: Family Services	Madison
2018	Revive Youth and Family Services	Milwaukee
2017	Briarpatch Youth Services	Madison
2016	Running Rebels	Milwaukee
2015	Neu-Life Community Development	Milwaukee
2014	Hopgood Youth Homes	Milwaukee
2013	New Horizon Center	Milwaukee
2012	Milw. Teen Pregnancy Prevention Network	Milwaukee
2011	Lad Lake, Inc	Dousman
2010	Nehemiah Project	Milwaukee
2009	Norris Adolescent Center	Mukwonago
2008	AJA Enterprise	Milwaukee
2007	Milwaukee Violence Free Zone	Milwaukee
2006	Connecting Youth, Inc.	Milwaukee
2005	Milwaukee Brighter Futures/Community Advocates	Milwaukee
2004	Operation Fresh Start	Madison
2003	Youth Resource Network	Madison
2002	Families United to Prevent Teen Pregnancy	Milwaukee
2001	Latino Community Center	Milwaukee

Past Youth Care Worker of the Year: State of Wisconsin Include:

2023		Jeff Pease	Lad Lake, Inc
2022		Imani Raiyne Moore	Kreative Fruitz
2021		Romero Ference	Milwaukee Academy/Clinicare
2020		Steve Truss	Norris, Inc
2019		Kaylin Jones	Milwaukee Academy of Science
2018		Debbie Hunkins	Norris, Inc
2017		Leah Noid-Harrington	Neu-Life Community Development
2016		Mark Cogdill	Family Service of Madison
2015		Melissa Garrett	Milwaukee Academy
2014		<u>Tanya Brackinridge</u>	Lad Lake- St Rose Center
2013		Daniel Parker	Norris Adolescent Center
2012		Stephanic Nash	Kennedy Heights Comm. Ctr.
2011		Howie Knapp	Lad Lake, Inc
2010		Bill Nosek	Lad Lake, Inc
2009		Matt Casper	Lad Lake, Inc
2008		Mike Miller	Lad Lake, Inc
2007		Tom Moen	East Madison Community Center
2006		Darla Felt	Rogers Memorial Hospital
2005		Nancy Vogel	Norris Adolescent Center
2004		Chad Simmons	United Way of Dane County
2003	2 winners	Vicki Krueger	St Rose Youth & Family
2003		Teri Waldman	Head Start, Packer Community
2002		Stanley Cole	Private Industry Council
2001	2 winners	Dan Suminski	Norris Adolescent Center
2001		Sarah Noble	Wisconsin Council on Children
2000		Penny Parks	St Rose Youth & Family
1999		Terry Christiansen	Norris Adolescent Center



WISCONSIN IN THE CYC SPOTLIGHT



[Editor's Note: The following is reprinted with thanks to the author and the Wisconsin Examiner and was posted April 1, 2025.].

WISCONSINITES SEEK IDEAS FROM TENNESSEE, HOW TO TALK ABOUT GUNS

By Baylor Spears,

Madison School Board member Ali Muldrow said people who work in education know that the “worst day” is when children get hurt in school.

“When the Abundant Life shooting happened, which was at a private Christian School very close to my home, it was just a really horrible day, and I think I realized it’s too late to talk about this,” Muldrow said. “It’s been too late and we can’t keep letting it be too late.”

A teacher and student were killed and six others were injured by a 15-year-old who brought a gun to Abundant Life Christian School, a private school in Madison, in December 2024. It is the deadliest school shooting on record in Wisconsin.

The shooting made national headlines, but it is just one example of children harmed by gun violence. According to the K-12 School Shooting Database, there were 332 school shootings in 2024. A 2024 report by Johns Hopkins Center for Gun Violence Solutions found firearms continue to be a leading cause of death for children and teens, and those who are Black are disproportionately the victims

[READ MORE](#)

[RELATED: Why Is Gun Violence Down? Milwaukee Organizers Weigh In](#)

BONUS FEATURES

[New Webpage to Track Federal Funding Impact on Wisconsin Schools, Libraries](#)

[Sen. Baldwin Launches “Hands Off Medicaid Tour” to Defend Health Care Access](#)

[Proposed Federal Budget Cuts Threaten The Future Of Food Aid. What Does This Mean For Milwaukee?](#)

[Baldwin Introduces Legislation to Lower Drug Costs and Hold Big Pharma Accountable for Price Hikes](#)

[AG Kaul sues HHS, Sec. Kennedy to Overturn Public Health Grant Cuts](#)

[Baldwin Demands Answers from Trump Administration on Social Security Workforce Reductions, Office Closures in Wisconsin](#)

Illustration: dianacibotari1991 at Pixabay.com

IT'S A GUY THING



[Editor’s Note: The following is reprinted with thanks to the author and The Good Men Project and was posted March 16, 2025.]

HOW TO BE A MAN IN A SEA OF BOYS

By James Michael Sama

In a world where chivalry and courtship seem to be the stuff of history books, and men complain that they shouldn't have to pay for dinner if women want equality – it is plain to see that we need to bring some dignity back to dating and relationships.

My belief is that there are so many mixed messages about what women want in a relationship, that we, as guys, can easily get confused. Does she want her independence? Does she want to be courted? Will she be offended if you pick up the whole bill? But then if you don't, you never get that second date. What gives?

The truth is, gentlemen, that the basic fundamentals of courtship have remained the same over time. The idea is to set yourself apart by showing a woman that you are genuinely interested in her, and are willing to put in the consistent effort – not just during the first few dates, but over time (potentially forever).

If this sounds like a lot of work to you, consider this: A woman who loves and cares for you will always exceed or match your efforts. Teamwork makes the dream work. It is far more fulfilling to put effort into one relationship with a woman you truly love than it is to put effort into always meeting a new woman a few months later because you didn't give someone the attention she deserved.

[**READ MORE**](#)

BONUS FEATURES

[**Milwaukee Is Losing A Generation Of Black Men To Drug Crisis**](#)

[**The Male Loneliness Epidemic Is Real**](#)

[**Activation Points: Managing Conflict and Intimacy Through Attachment Theory**](#)

[To Become Unnecessary — A Parent's Ultimate Mission](#)

[9 Ways to Build Financial Intimacy in Your Relationship](#)

Illustration: rawpixels on Unsplash.com

AROUND WISCONSIN



[Editor's Note: The following is reprinted with thanks to Wisconsin Youth Company and Urban Milwaukee and was posted March 26, 2025.]

FIND A SUMMER CAMP

We are using a new process for registration this year. Please see the Registration page for details and important dates.

Wisconsin Youth Company puts the health and safety of campers and staff first. Day camps are licensed by the Wisconsin Department of Children and Families and YoungStar rated. Certain day camps are also American Camp Association accredited. Please visit specific day camp pages for more information.

Every child deserves opportunity. That is why for the past 10 years, Wisconsin Youth Company has provided a scholarship for every child who needs one.

Wisconsin Youth Company offers translation services. Please email info@wisconsinyouthcompany.org if you prefer a language other than English.

[READ MORE \[English & Spanish\]](#)

[RELATED: Wisconsin Department of Health Services Bulletins Subscription](#)

BONUS FEATURES

[8th Annual Black Girl Magic Conference](#)

[Leaders Prepare To Update Milwaukee's Blueprint For Peace Violence Prevention Plan](#)

[Cuts Could Hurt Low-Income And Rural Schools](#)

[Uncertainty Over Federal Funding Cuts Impacts Milwaukee's Community Organizations](#)

[Wisconsin Crisis Helpline Shutting Down, Due to Federal Funding Cuts](#)

[Save Special Education Campaign](#)

[Governor Evers talks about making childcare affordable and accessible](#)

[Register now for the Opioids, Stimulants, and Trauma Summit](#)

[2025 Wisconsin Harm Reduction Conference July 16-17, 2025](#)

[Wisconsin Substance Use Prevention Conference September 10-11, 2025](#)

[Drop In ESL Tutoring for Adults](#)

[15th Annual Prevent Suicide Wisconsin Conference](#)

[Youth Canvas Conference](#)

[Circles of Life Conference \[Child Disabilities Conference\]](#)

[Madison's Abundant Life Christian School turns the page — through basketball](#)

[COA Ends Contracts With MKE REC, Leaving Some After-School And Summer Programs
In Limbo](#)



THE LEARNING CENTER



*A virtual marketplace of professional development for
Child and Youth Care Practitioners.*



**Intercultural Competence in the
Ever-Changing Workforce**

Sarah Wolters, MEd

May 22

2:00 - 3:00 Eastern

1.0 hour



**Aggression Replacement Training
(ART) Overview**

Gene Cavaliere, MA, CYC-P

April 29

2:00 - 3:30 Eastern

1.5 hour

1.5 CEUs

[More Information & Registration](#)



**[Learning](#) to Confront
Effectively without Ruining
Relationships**

Frank Delano

1.5 hour

Archived: available 24/7

NEWLY ARCHIVED

[More Information & Registration](#)

[More Information & Registration](#)



**Child & Youth Care Ethics: 'Doing'
*Ethics in Daily Practice***

Frank Eckles

2.5 hours

Archived: available 24/7

This is an in-depth training that begins with discussion of foundational ideas about what an ethics code is. It then uses a case development approach to help participants apply the code to realistic practice scenarios to explore the process of 'doing' ethics.

[More Information & Registration](#)



Archived Webinars available 24/7

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WE ARE FAMILY



[Editor's Note: The following is reprinted with thanks to The Road Home Of Dane County and was posted March 18,2025.]

Own It: Building Black Wealth

Own It brings together Madison-area real estate, banking, and financial experts to help build generational wealth in Black and brown communities through homeownership. This community-focused initiative offers two main benefits: a financial education program and \$19,000 in down payment grants—no payback required. The program is open to eligible participants connected through our community partnerships.

[READ MORE](#)

BONUS FEATURES

[Stronger Bonds Before Birth Shape Healthier Mother-Child Futures](#)

[The Out-of-Touch Adults' Guide to Kid Culture: What Is a Hozier Yell?](#)

[Love Should Be Unconditional; Partnership Should Not](#)

[Parents as First Teachers: Madison Public Library \[New Resource\]](#)

[Father Engagement Event Highlights at Breese Stevens Field-Madison](#)

[A Homeless Mom Gave Away \\$2 To Help A Parent In Need — Then The Internet Surprised Her With \\$84K](#)

Enjoy! ♡

Illustration: Alisa Dyson on Pixabay.com

BE AWARE WITH SELF CARE



[Editor’s Note: The following is reprinted in part with thanks to the author and GQ Magazine new resource) and and was posted October 9, 2024. Access the video replay, listen to the podcast episode (#491), download the slide presentation, and learn how to get a certificate of attendance for this ADHD Experts webinar originally broadcast on Tuesday, February 13, 2024.]

YOUNG WOMEN ARE NEARLY TWICE AS LIKELY TO BE DIAGNOSED WITH CANCER THAN YOUNG MEN

By Value Penguin

Cancer diagnoses are 82% higher in young women, largely due to increasing breast and thyroid cancer.

Second only to heart disease, cancer is a leading cause of death in the United States, according to the National Center for Health Statistics — which means it’s a threat to everyone.

But, unfortunately, according to a new report published by the American Cancer Society, “alarming disparities persist” when it comes to which populations are most seriously impacted by the deadly disease.

Among other notable imbalances, the study found that young women (those under age 50) are 82% more likely to be diagnosed with cancer than men in the same age group, a figure which has risen 51% since 2002.

[**READ MORE**](#)

BONUS FEATURES

[**Do Adults Need A Measles Booster?**](#)

[**How Open-Minded Are You \[Really\]? Take The Quiz**](#)

[**CDC Buried a Measles Forecast That Stressed the Need for Vaccinations**](#)

[**What Are the Mental Health Benefits of Volunteering?**](#)

[**Why Simply Putting Away Your Phone Won't Help You Focus**](#)

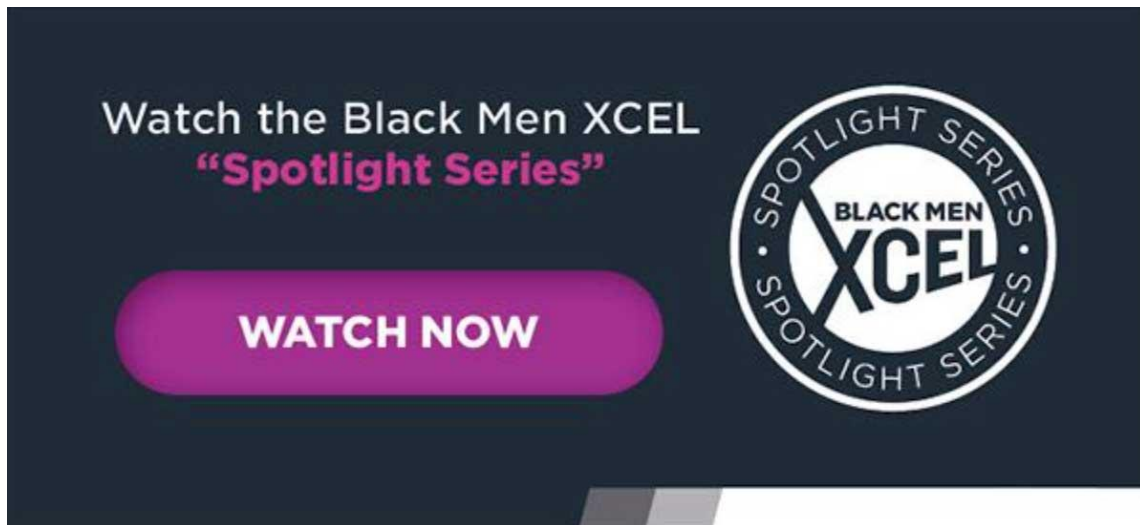
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[**Learning to Think About How You Think**](#)

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COVID-19 COMMUNITY CORPS



Find Locations to Get Your Updated Vaccination

People Are Still Dying Of COVID!

[What Is "XEC"? All You Need To Know About The Latest COVID-19 Variant](#)

[COVID Preventive Drug Should Work Against Circulating Variants](#)

[And Go Here for Education Tools](#)

HELP APPLYING FOR CERTIFICATION

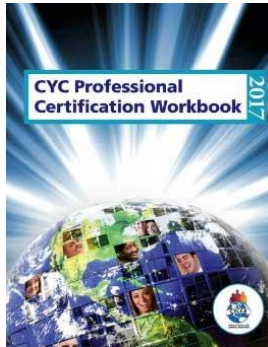


CERTIFICATION HELP WEBINARS

CYCCB offers monthly webinar-based Certification Help. If you have questions about how to get started or need help completing your certification application, references, documenting your training and experience, or finishing your portfolio, **[sign up for one of our webinars.](#)**

If you need immediate help, call the CYC Office (979) 764-7306 or email **CYCcertification@YouthWorkAcademy.org** or visit the website at **www.CYCCB.org**

“If the only tool you have in your toolkit is a hammer, you tend to see every problem as a nail.”—Abraham Maslow



ORDER CERTIFICATION WORKBOOK

Whether you are preparing for testing, completing an application, or simply exploring how to improve your CYC knowledge and skills, this workbook is designed for you.

The workbook is available for \$30 (shipping cost included).

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[REGISTER FOR IN-PERSON TESTING](#)

Learn about the in-person and virtual testing programs

[REGISTER FOR ONLINE TESTING](#) When you are ready to proceed with virtual testing.

FROM THE BUSINESS SIDE OF CYC



[Editor's Note: The following is reprinted with thanks to the authors and the Hechening Report and was first posted January 25, 2024.]

CHILD CARE WORKERS ORGANIZE FOR BETTER PAY AND TREATMENT

By Sarah Carr

The pandemic underscored the stark differences in pay, working conditions, and respect between K-12 educators and child care teachers in many communities. The disparity is rooted in race, class and gender: Child care teachers are more likely to be female, less likely to be white, and more likely to come from lower-income backgrounds than public school teachers.

In spite of historically poor treatment and low pay, child care workers have been exceptionally hard to unionize, due to high turnover rates, the geographic spread and isolation of the workforce, labor laws, and other factors.

Yet there have been union victories in recent years. In California, Child Care Providers United, which represents more than 40,000 home-based providers, won the right to collective bargaining in 2019, and last year secured a second substantial reimbursement increase from the state for many home child care providers. In New Mexico, where it's harder for employees to unionize, organizers have taken a different tack: Through the leadership of an organization called OLÉ, parents and child care teachers joined forces to organize a public awareness campaign which contributed to voters approving a constitutional amendment guaranteeing a right to free child care for most of the state's families.

[**READ MORE**](#)

BONUS FEATURES

[WHEFA Insights Into the Fundamentals of Tax-exempt Bonds](#)

[WEBINAR: A Crash Course in Data Visualization for Non-Expert Audiences](#)

[The Center For Black Excellence And Culture Announces Janine Stephens Hale As Its Chief Administrative Officer](#)

[Scenario Planning for Uncertain Times](#)



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TRIBAL NEWS & READY RESOURCES



[Editor's Note: The following is reprinted with thanks to the author and Madison365 (new resource) and was accessed March 29, 2025.]

WISCONSIN'S 25 MOST INFLUENTIAL NATIVE AMERICAN LEADERS FOR 2025

By Henry Sanders

Just months after we published our first news stories in August 2015, we tried something new: we listed and published brief biographies of the state's 28 Most Influential Black Leaders. People really liked it, shared it on social media, told us who else should have been on that list. Many asked me if we'd do another list the next year; I said yes, we probably would.

We did more than that. That next year, we published another list of the state's most influential Black leaders, as well as a list of the state's most influential Latino leaders. Almost immediately, we started hearing an important and very reasonable question: what about the state's Asian American and Indigenous leaders?

We wanted to do those lists, but we wanted to do them right. It took us some time to build the authentic relationships within those communities, and to gain their trust. I'm glad and proud that we took that time and did that work; it resulted in us publishing those lists for the first time in 2020.

[READ MORE](#)

[Wisconsin's 25 Most Influential Native American Leaders \[New Resource\]](#)

BONUS FEATURES

[5 Ways to Support Native American Maternal and Infant Health](#)

[H5 Bird Flu: Current Situation](#)

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HAVE YOU HEARD? CYC NEWS AT LARGE



[Editor's Note: The following is reprinted thanks to The Trace and was posted March 18, 2025.]

IN THE TRUMP ERA, ONE GUN REFORM GROUP SHIFTS FOCUS FROM POLITICS TO ECONOMICS

With a Republican-dominated Congress and President Donald Trump back in the White House, many gun reform advocates fear that the country's progress on firearm safety policy will stall out, or possibly reverse course. Guns Down America is charting a different path.

The gun violence prevention organization has long been one of the more unorthodox of the advocacy groups. It focuses on the business of guns: It played a major role, for example, in a campaign that pressured banks to sever ties with the gun industry.

Now, with little prospect of action in Washington, D.C., the group's executive director, Hudson Munoz, tells me that Guns Down America is developing a strategy to disrupt the social and economic dynamics that drive up demand for guns in the first place.

In his view, Guns Down America's ideas could be a path forward to push gun violence down even in the Trump era.

[READ MORE](#)

BONUS FEATURES

Mark Zuckerberg's changes play into the far-right presidential handbook, Project 2025, with potentially devastating consequences for the safety of numerous marginalized communities.

When Mark Zuckerberg terminated Meta's diversity, equity, and inclusion (DEI) programs for hiring and training employees and procuring suppliers in January 2025, he forged "inroads with the incoming Trump administration," abandoned Meta's founding ethos of open innovation, and dramatically realigned how the tech giant will now do business, as critics like Bärí A. Williams, former lead counsel for Meta (then Facebook) and creator of its now-dissolved Supplier Diversity program, noted. Zuckerberg's changes play right into the ultra-conservative presidential handbook, Project 2025, with potentially devastating consequences for the safety of numerous marginalized communities.

The supplier diversity program was meant to accomplish multiple goals, including creating economic opportunities for marginalized communities and mitigating gentrification caused by Facebook's expanding headquarters into East Palo Alto's Black and brown communities. However, by incentivizing its employees with \$10,000 bonuses to move into East Palo Alto, Facebook increased traffic congestion and disproportionately drove up rents in the area. As a result, many of the city's historic, working-class population faced evictions and other forced move-outs.

Then, in only a matter of weeks, Meta dismantled Facebook DEI programs that had taken years to build. Zuckerberg, of course, has the prerogative to change his company's course.

However, politically motivated decisions are often made during national swings of the partisan pendulum. In the inevitable event that the pendulum swings back in the opposite direction, Meta will find that its scrapped programs will be hard to recover. "The trust of users, employees, and suppliers has been destroyed," said Williams.

[READ MORE](#)

BONUS FEATURES

[Digging Deep On Mental Health Insurance Denials](#)

[Gen Z Is More Likely to Challenge Weight Stigma in Medical Settings](#)

[WEBINAR: Conflict to Connection: Create the Conditions for Healthy Disagreement](#)

Illustration: geralt on Pixabay.com

FROM CLASSROOM TO CAREER



[Editor's Note: The following is reprinted with thanks to the Wisconsin Department of Corrections website and was accessed December 13, 2024]

THE FALLACY OF 'TREATING ALL STUDENTS THE SAME'

By John M. Herbert and Nicole M. Dickson-Karn

Do scientific investigators have an obligation to foster inclusive environments in their research groups? That question, and what the answer means in practice, lies at the heart of recent attacks on efforts to encourage the principal investigators on federal research grants to work toward creating equitable research opportunities. Until recently, such efforts often took the form of inclusion plans attached to grant proposals, a requirement aimed at broadening participation in science, technology, engineering and mathematics. Many scientific funding agencies required such a plan, until the practice was abruptly ended by the Trump administration.

Despite the rhetoric that often underlies these attacks, some basic fact-checking reveals that diversity quotas have never been required for scientific funding, nor was there ever a mandate for proactive participation in diversity, equity and inclusion activities. Rather, inclusion plans and similar documents were intended to foster awareness of the racism that still confronts underrepresented students in STEM disciplines. Those bias

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BONUS FEATURES

[Colleges Flag Words Like 'Women' to Comply With DEI Bans](#)

[Supporting Students in Uncertain Times](#)

[State Superintendent Calls for Additional Investment in Education Workforce as New Report Reveals Urgent Need](#)

[How The Ph.D. Project, And 45 Colleges, Became A Target Of The Trump Administration](#)

[How to be a lifelong learner in Madison](#)

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Wisconsin's Education Newsletter

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*[New Resource]



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Tuition Tracker link thanks to: The Hechinger Report

Enjoy!

AS THE TWIG IS BENT



“As The Twig Is Bent, So Grows The Tree”---Confucius

[Editor’s Note: The following is reprinted with thanks to the Wisconsin Department of Public Instruction and was posted March 6, 2025.]

WISCONSIN CENTER FOR THE BLIND AND VISUALLY IMPAIRED OFFERS LOW VISION CLINICS FOR WISCONSIN STUDENTS

The Wisconsin Center for the Blind and Visually Impaired (WCBVI) offers no-cost clinical and functional low vision evaluations for students who have low vision in Wisconsin through Local Education Agencies (LEAs), Cooperative Educational Service Agencies (CESAs) and county children with disabilities education boards.

The annual WCBVI clinics travel statewide, so they are accessible to every student. Families and other members of the student’s educational team are encouraged to attend. Students get hands-on experiences with low and high-tech devices and have the opportunity to borrow devices for a trial period before the district makes a purchase for their student.

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BONUS FEATURES

[**We Have To Talk: Youth In Wisconsin Are Being Sex Trafficked**](#)

[**World Down Syndrome Day 2025**](#)

[**Talk To Your Kids About "Bigorexia"**](#)

[Larry From Wisconsin Is Giving Us All The Hope We Need {Testimony On Transgender Bill-Listen Here}](#)

[Who Discovered the Cause of Down Syndrome?](#)

**Ratification of the Convention on the Rights of the Child in the
United States ***

The United States is the only country in the world that has yet to ratify the UN Convention on the Rights of the Child (CRC). Several of the provisions of the CRC came at the recommendation of President Reagan's Administration and President Bill Clinton signed the CRC in 1995. However, the Convention has not been ratified by the U.S. Senate. The failure to ratify this treaty has left U.S. children vulnerable to human rights abuses at the state and federal level. It is critical that every nation, including the U.S., sign and ratify the CRC to protect the human rights of children.

*This is an appeal from Human Rights for Kids Inc.

[Human Rights For Kids, Inc.](#)

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A graphic with a dark blue background. On the left is a stylized silhouette of a pregnant woman in profile, wearing a white tank top. To the right of the silhouette is a vertical yellow line. The text 'Black Maternal Health Week' is written in a light blue, cursive font. Below that, the text 'How are you partnering with purpose to reduce maternal health disparities?' is written in a white, bold, sans-serif font. In the bottom right corner, there is a logo for HRSA (Health Resources and Services Administration) with the text 'HRSA Maternal & Child Health'.

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**Child Welfare
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THE TREVOR PROJECT



Remember, The Trevor Project is available 24/7, day and night, to support LGBTQ+ young people who may find themselves overwhelmed and impacted by this news. Your identity is valid, your feelings matter, and you are so loved. If you need to talk, you can text START to 678678, call us at 1-866-488-7386, or chat with us online.

Following our premiere episode with Daniel Radcliffe, the second episode of our roundtable series “Sharing Space” features transgender, intersex, queer, and nonbinary young people who join Nova Bright-Williams, Head of Internal Training, Learning, and Development at Trevor, to talk about their experiences with gender euphoria, stigma, and acceptance.

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**The Mass Incarceration of
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PEP22-08-03-012
3337A

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[NEW! 988 Suicide & Crisis Lifeline Adds Spanish Text and Chat](#)

988 Suicide & Crisis Lifeline Stickers - There is Hope - Green

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[MORE RESOURCES HERE, PLUS ASL](#)

[NEW VIDEO - WHAT IS 988 AND HOW DOES IT WORK?](#)

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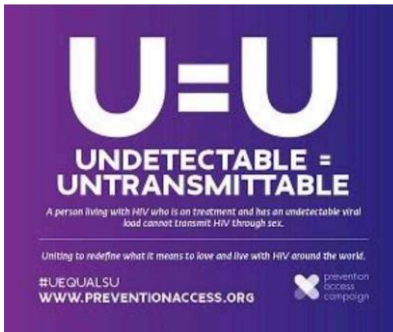
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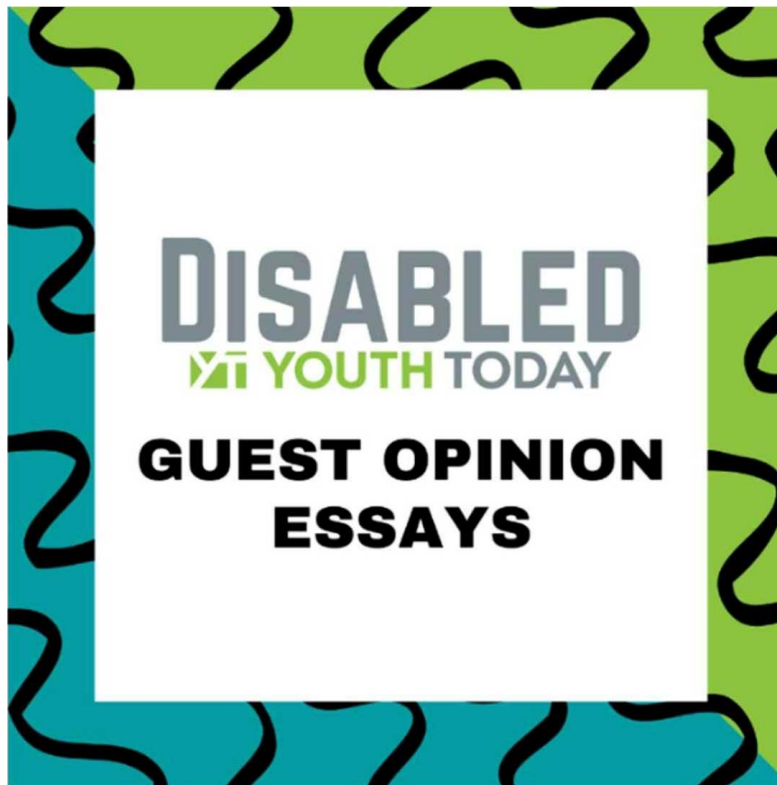


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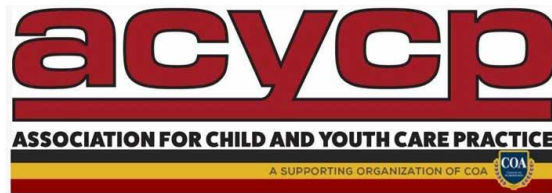
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