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WACYCP BADGER BUZZ

"Meeting the needs of Wisconsin's Child and Youth Care Professionals"



National Minority Mental Health Awareness Month

[Learn More Here](#)

Also See Around Wisconsin *

Join Us Today!

<https://www.wacycp.org/membership/membership-options>

Today you have the Wisconsin Association of Child and Youth Care Professionals (WACYCP). Whether you're exploring career options, newly employed, or celebrating another milestone, we help light the way. We provide the resources and support, where, how, and when you need it. By giving you access to training specialized just for you, we help you develop key competencies, which improve program outcomes. Better outcomes reduce errors and stress, while nurturing the spirit, which brought you to this work in the first place. We battle isolation and burnout by connecting you with a statewide network of supportive peers. We advocate for you as a professional in both public and private venues. We celebrate your victories and rally to your challenges.

Individual Memberships Are Free!

Inspired By This Newsletter?

Consider forwarding it to two CYC colleagues or friends.

Was this newsletter forwarded to you by a friend? Sign up here to get it delivered to your inbox quarterly: wacycpmembervoice@gmail.com

Illustration: geralt on Pixabay.com

LOOK WHAT'S WAITING FOR YOU IN THIS EXCITING ISSUE:

- GREETINGS FROM THE WACYCP BOARD
- YES, YOU CANMAKE IT HAPPEN
- ENROLL NOW!
- READY RESOURCES
- NOW HEAR THIS!
- IT'S A GUY THING
- BE AWARE WITH SELF-CARE
- GET HELP HERE WITH YOUR CYC CERTIFICATION APPLICATION!
- FROM THE BUSINESS SIDE OF CYC
- WISCON IN THE SPOTLIGHT
- GETTING OFF THE SIDELINES: It's Never Too Late To Invest In WACYCP!
- READY RESOURCES
- FROM CLASSROOM TO COMMUNITY
- PROFESSIONAL CYC CERTIFICATION WORKBOOK IS KEY TO SUCCESS
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- READY RESOURCES
- CLASSROOM TO COMMUNITY
- READY RESOURCES
- AS THE TWIG IS BENT...
- DID YOU HEAR?
- DID YOU KNOW?
- NOW HEAR THIS!

- YOUR AD CAN GO HERE AS A MEMBERSHIP BENEFIT!*

***Down's Syndrome Association of WI seeks Madison/Dane Co. office space (see ad)**

Editor's Comment: While we happily understand if you regard the Badger Buzz like you might a good book, you don't have to finish this entire issue in one sitting, as much as you might like to (LOL). We know there's a broad range of CYC information and resources in each issue, which reflects the scope of professional activities within our field. So, we suggest you take an initial scan of each issue, read what grabs your attention, then come back for a deeper dive later.

We're all very busy. But doesn't real life-long learning and personal professional development deserve more than the usual three-minute attention span and 15-second sound bite, which seems to have become the norm for most of today's social media formatting? We believe you'll be glad you did.

Is there something you'd especially like to read? Text us at (608)846-2860 or email us at propman46@gmail.com and we'll get right on it!

LIKE WHAT YOU SEE? FEEL FREE TO SHARE, ANNOUNCE, PRINT AND POST AS YOU SEE FIT. REPRINTS?-See terms and conditions at end of this issue.

WANT MORE? Join WACYCP (www.wacycp.org) and get the quarterly Badger Buzz as a benefit! Individual memberships are free.

SAY AND SHARE HERE! Would you like to write for the Badger Buzz? Contact Michael Mitchell at propman46@gmail.com or (608)846-2860 in Madison.

Greetings from the WACYCP Board WACYCP



Hello fellow Wisconsin child and youth care workers,

This past May the WACYCP was honored to recognize our Annual Youth Work Award Winners at our 23rd annual event. This is one of our most favorite things to do as an association every year, so scroll down in this issue to see this year's award winners. It was also fitting that it was held on Thank A Youth Worker Day as well.

Also...save the date- Friday October 6th for a Youth Worker In-Person Training Event. In partnership with Together the Voice (ACRC) and the ACYCP, we will have a half day training to be held somewhere in southeastern Wisconsin. Stay tuned for the training theme, workshops, and details on this very soon.

As usual this edition of the Badger Buzz is full of great information and resources, so enjoy!

23RD ANNUAL WACYCP YOUTH WORK AWARDS CELEBRATION

[To see a list of previous winners, go [HERE](#)]



Youth Care Worker of the Year: Working with Youth Aged 6 to 18
2nd runner up: Hakeem Thornton, Norris- Rivers Edge Campus
1st runner up: Imani Raiyne, Childrens WI Foster Parent/Kreative Fruitz
WINNER: Madsyen Genzmer, Lad Lake



Youth Work Newcomer of the Year
2nd runner up: Dylan Notter, Norris- River Bend Place

1st runner up: Roosevelt Jacobs, Lad Lake

WINNER: Cleveland Easley, Neu-Life Community Development



Youth Work Supervisor of the Year

WINNER: Brittany Watkins, Norris River Bend Place



Youth Work Dedication Award

2nd Runner up: Lawanda Cutwright, Lad Lake

1st Runner up: Austin Melka, Norris- River Edge Campus

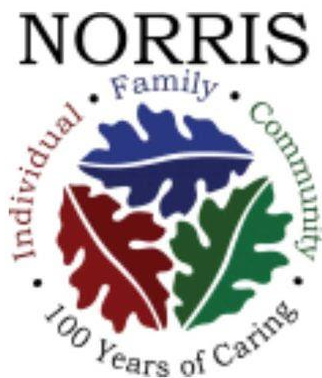
WINNER: Lawrence Harris, Hopgood Youth Home



OVERALL WINNER: Imani Raiyne Moore, Kreative Frutiz

Program/Agency of the Year to be Honored:

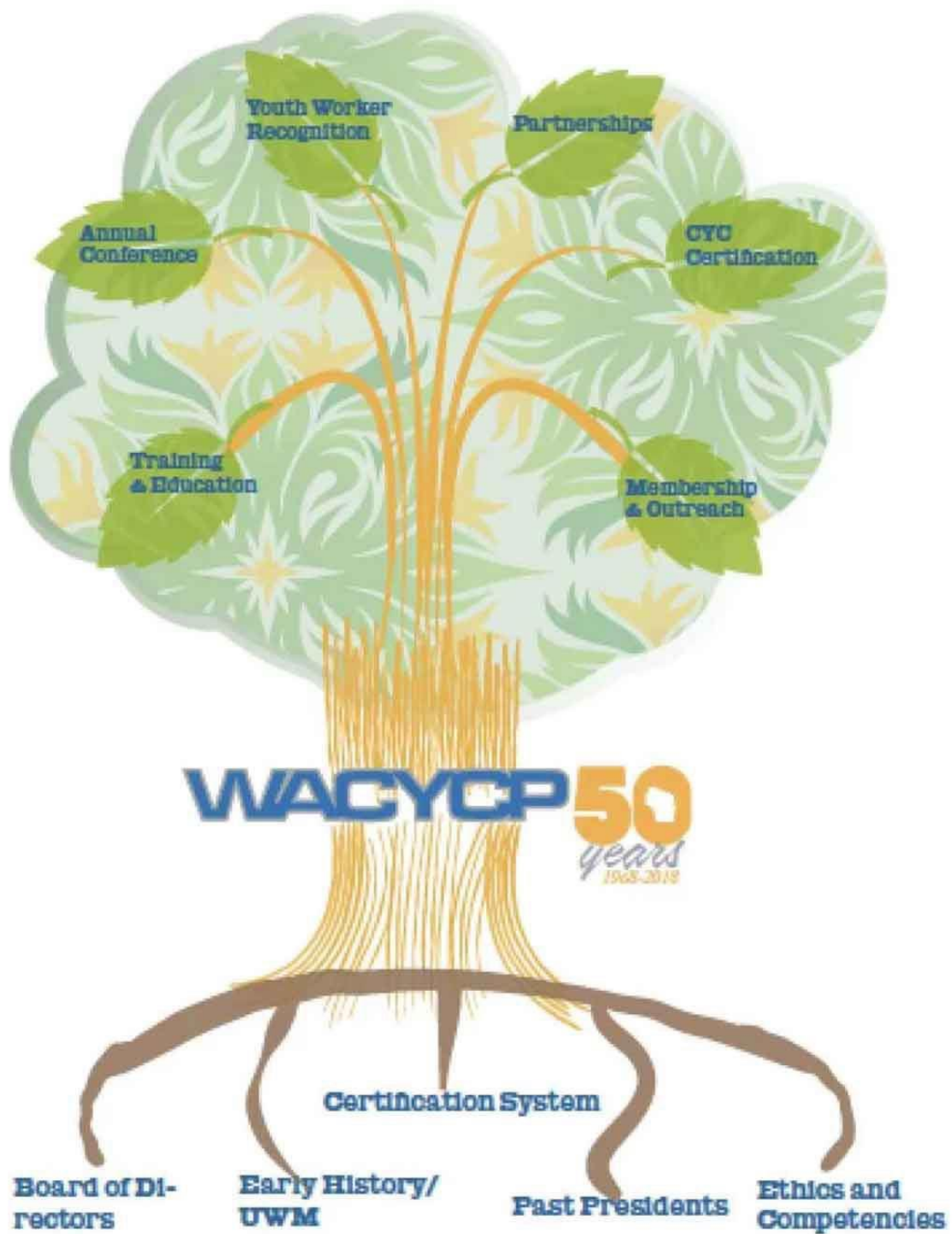
WINNER: Norris, Inc <https://www.norriscenter.org/>



I'll be back with you in the Fall edition of the Badger Buzz,

Romero Ference

WACYCP Board President



Yes, You Can Make It Happen!

GET READY FOR THE SCHOOL YEAR AND GET CERTIFIED OR RENEW TODAY



“Certification has helped me consolidate the many workshops, webinar, trainings and conferences I attend every year into one recognized professional document, without overloading my resume.”---Michael

The Child & Youth Care Certification Board (CYCCB) provides an assessment process and certification to child and youth care practitioners who demonstrate their commitment to high standards of care and commitment to ongoing competence development. The CYC certification program is the most rigorous demonstration of competence in the field.

Steps in the Certification Process: CYCCB uses a multi-method approach to competence demonstration. Certification is awarded to candidates who successfully demonstrate their CYC competence through completion of all the steps listed below:

STEP ONE – CHOOSE LEVEL

Determine which certification level best describes your experience, training/education and level of competence. Choose the highest level at which you qualify. Practitioners can apply at any of the three CYC certification levels: Entry(CYC), Associate (CYC-A), and Professional (CYC-P). It is not necessary to complete certification at a lower level before applying at a higher level. The Entry and Associate Levels are not available in Canada.

STEP TWO – TEST

Schedule and complete testing with a passing score. Practitioners are typically able to pass the situational judgement exam at the highest level for which they qualify.

STEP THREE – COMPLETE APPLICATION

Complete an application form for the level chosen and provide supporting documentation. This includes documenting: 1) minimum requirements of education, experience & training; 2) provision of colleague references & supervisor assessment; 3) proof of membership in a professional association; 4) agreement to abide by ethical standards; and 5) confirmation of eligibility to work with children, youth & families.

STEP FOUR – COMPLETE PORTFOLIO

Complete a written portfolio (professional level only).

STEP FIVE – RENEW CREDENTIAL

Renew certificate on a two-year cycle.

**SEE BELOW FOR A WORKBOOK AND WEBINAR ASSISTANCE
START TODAY! YOU’LL BE SO GLAD YOU DID!**

CYC Certification HIRE THE COMPETENCE YOU NEED



Get your jobs in front of people that are CYC qualified

CYCCB LAUNCHES WORKFORCE CONNECTION

Practitioners certified by CYCCB are some of the most qualified people in the youth services profession.

CYCCB recently launched WORKFORCE CONNECTION so employers looking for staff can get their jobs in front of people that are qualified and have demonstrated competence in the knowledge and skills they are seeking to hire.

[For more information or to list a job](#)



Ready Resources

MEETING BLACK WOMEN WHERE THEY ARE IN THE FIGHT AGAINST HIV AND OTHER HEALTH ISSUES



Generate Excellence

The Black Public Health Academy is a training institute to provide Black health department employees with the tools necessary to advance to leadership and executive positions in state and county health departments. The academy will also provide networking events, opportunities for academic engagement and individualized coaching and mentoring.

[READ MORE](#)

[AND MORE](#)

Enjoy!

Special Feature!

THE MYTH OF MIRRORED TWINS



[Editor's Note: The following is reprinted with thanks to Aeon Magazine (online) and was first posted June 30, 2023.]

By Gavin Evans

Thirteen days before the start of the Second World War, a 35-year-old unmarried immigrant woman gave birth slightly prematurely to identical twins at the Memorial Hospital in Piqua, Ohio and immediately put them up for adoption. The boys spent their first month together in a children's home before Ernest and Sarah Springer adopted one – and would have adopted both had they not been told, incorrectly, that the other twin had died. Two weeks later, Jess and Lucille Lewis adopted the other baby and, when they signed the papers at the local courthouse, calling their boy James, the clerk remarked: 'That's what [the Springers] named their son.' Until then they hadn't known he was a twin.

The boys grew up 40 miles apart in middle-class Ohioan families. Although James Lewis was six when he learnt he'd been adopted, it was only in his late 30s that he began searching for his birth family at the Ohio courthouse. In 1979, the adoption agency wrote to James Springer, who was astonished by the news, because as a teenager he'd been told his twin had died at birth. He phoned Lewis and four days later they met – a nervous handshake and then beaming smiles.

[READ MORE](#)

Illustration: Lorilee Alanna on Pixabay.com

It's a Guy Thing
FATHERHOOD AND MAN THERAPY: BECAUSE TAKING CARE OF YOUR MENTAL HEALTH IS THE MANLIEST THING A FATHER CAN DO



[Editor's Note: The following is reprinted with thanks to the Good Men Project and was first posted June 3, 2023.]

By Jed Diamond, Ph.D.

I grew up wondering what happened to me [sic] father and when it would happen to me.

Father's Day this year was a time of remembrance and blessing. I have five grown children, seventeen grandchildren, and two great grandchildren—a true blessing. I also remembered my own father who had become increasingly depressed when he couldn't make a living doing what he loved to do and took an overdose of sleeping pills believing that if he couldn't support his family, he was a failure as a man and didn't deserve to live.

I was five years old when he took the pills and ended up being committed to the state mental hospital. I grew up wondering what happened to me father and when it would happen to me. I went with my uncle every Sunday to visit my father and wrote about our shared journey dealing with depression in my book, *My Distant Dad: Healing the Family Father Wound*.

I have spent most of my life learning about men's mental, emotional, and relational illness and health and trying to understand what causes so many men to feel so hopeless they want to die. I got some important insights into my father's state of mind when I found the journals that he had kept during the years leading up to his hospitalization.

[READ MORE](#)

BONUS FEATURES

[A Silent Crisis In Men's Health Gets Worse](#)

[Fatherhood and Man Therapy: Because Taking Care of Your Mental Health Is the Manliest Thing a Father Can Do](#)

[How Do I Change How Women See Me?](#)

[New Videos Share Perspectives from Staff on the Strengthening the Implementation of Responsible Fatherhood Programs \(SIRF\) Project](#)

[Therapy Is For Everyone, Including Black Men Suffering In Silence \[New Resource\]](#)

[We Can't Ignore Our Dads' Mental Health](#)

[5 Hip-Hop Songs That Celebrate Black Fatherhood](#)

Illustration: PublicDomainImages on Pixabay.com

Be Aware With Self Care!
PROTECT YOUR EYES FROM SUN DAMAGE



[Editor's Note: The following is reprinted with thanks to the NIH (National Institute of Health) News In Health and posted July 3,2023.]

Most of us know that too much sun can cause sunburn and skin damage. But did you know that the sun's ultraviolet (UV) rays can also harm your eyes? UV light is invisible. It can't be seen by the human eye. But it can still damage your vision.

Sunlight has a mixture of both visible and invisible rays, or waves. The long waves, like radio waves, are harmless to people. But shorter waves like UV light can cause problems. There are two types of UV rays. UVA can cause wrinkles and aging of the skin. UVB is responsible for sunburns and most UV-related cancers.

Several eye problems have been linked to UV light as well. These include cataracts, which are cloudy areas in the eye's lens. Cataracts can make vision blurry, hazy, or less colorful. Excess UV light has also been linked to cancers of the eyelid.

Wearing sunglasses and a wide-brimmed hat is a safe and easy way to protect your eyes from UV light. To protect your eyes from sun damage, choose sunglasses that block at least 99% of both UVA and UVB rays. These might also be marked with a UV400 rating.

Check your local weather forecast for the UV index, which shows the intensity of UV rays. Even on cloudy days, the UV index can be high and potentially harmful to eyes.

[**READ MORE**](#)

BONUS FEATURES

[**Want To Become A Stronger Swimmer? Already Know How To Swim?**](#)

[**Giving Up Drinking Helped Me Have a Real Relationship With Myself**](#)

[**How To Find A \(Good\) Therapist \(For You\)**](#)

[**Intermittent Fasting Is As Effective As Counting Calories, New Study Finds**](#)

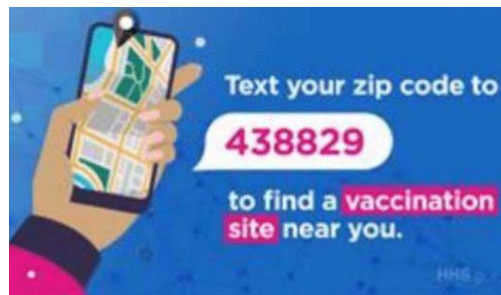
[**8 Ways to Move on After the Break Up of a Toxic Relationship**](#)

When Does Humidity Become Dangerous to Your Health?

The Intersection of LGBTQ+ and BIPOC Identities

Illustration: Pixabay.com

[Editor's Note: ALSO...Everyone age 6 months and older is eligible to get the COVID-19 vaccine at no cost [THIS PROGRAM EXPIRES SOON!]. Remember, if you or a loved one are unvaccinated, you're at higher risk of getting seriously ill from the virus and spreading it to others. Although this editor was vaccinated ad boosted, I still contracted COVID in the hospital while undergoing an elective procedure! Be aware with self care!]



PROFESSIONAL DEVELOPMENT



A virtual marketplace of professional development for Child and Youth Care Practitioners.

What our clients say:

There is an AMAZING range of content available at CYC Source.

Buy the packages, they save you money and make it easy for groups to access the same content.
Renewing your CYC Certification? CYC Source has continuing education content you need!

[GO HERE](#)

HELP APPLYING FOR CERTIFICATION

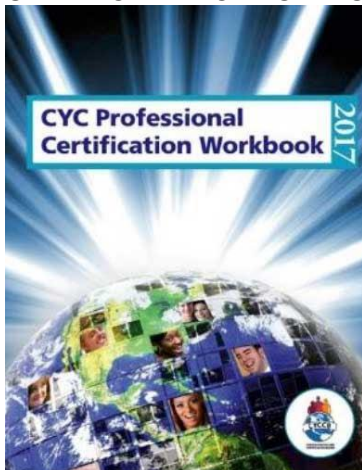


CERTIFICATION HELP WEBINARS

CYCCB offers monthly webinar-based Certification Help. If you have questions about how to get started or need help completing your certification application, references, documenting your training and experience, or finishing your portfolio, [sign up for one of our webinars](#).

If you need immediate help, call the CYC Office (979) 764-7306 or email CYCcertification@YouthWorkAcademy.org or visit the website at www.CYCCB.org

ORDER CERTIFICATION WORKBOOK



Whether you are preparing for testing, completing an application, or simply exploring how to improve your CYC knowledge and skills, this workbook is designed for you. The workbook is available for \$30 (shipping cost included).

[MORE INFORMATION & ORDER WORKBOOK](#)

“If the only tool you have in your toolkit is a hammer, you tend to see every problem as a nail.”—Abraham Maslow

GET TESTED



[CYC CERTIFICATION TESTING](#)

Learn about the in-person and virtual testing programs

[REGISTER FOR ONLINE TESTING](#)

When you are ready to proceed with virtual testing.

From The Business Side Of CYC WHAT SOLOPRENEURS NEED TO CONSIDER WHEN HIRING THEIR FIRST EMPLOYEES



[Editor's Note: The following is reprinted with thanks to The Good Men Project and was first posted on July 7, 2023.]

If you take the time to find the right person, invest in their skills and qualities, and provide them with the right opportunities, you'll be able to find a model employee that can help grow your business.

June 26, 2023 by Pierre Raymond [Leave a Comment](#)

Solopreneurs and small business owners have an ever-lasting ambition to expand and grow their businesses, and for this to happen, they will need a strong and dedicated team of employees that can support them throughout their journey.

As an entrepreneur, it can be hard to navigate the challenges of owning and operating your own business, especially if statistics reveal that nearly two-thirds of businesses with employees tend to only survive about two years. What's more, about 23% of small businesses close down due to a lack of talent and not having the right team.

Becoming an employer is more than simply filling a slot, or having a person take on responsibilities you no longer have the capacity for. Although it requires a heightened sense of tenacity, the daunting reality of making your first hire shouldn't overshadow the possibilities that a new person can bring to your business.

While you want to make sure that you'll be able to get the right person for the job, take some time to consider the following ingredients that will help you put together the right profile for a potential hire.

Define the role

Whoever the type of a person it is you're looking for, the first step is to make sure that you have a definitive idea of the role you're wanting to fill. Once you have an idea of what the role might be, the process of finding the right person becomes slightly easier.

[READ MORE](#)

BONUS FEATURE

[5 Ways to Engage Front-Line Workers in DEI \[Diversity, Equity, and Inclusiveness\]](#)

[New County Workforce Profiles Offer Updated Labor Market Snapshots](#)

["Winning with Wisconsin's Workforce" Events \[Statewide Hiring Help\]](#)

[Pursuing Health Equity Through Upstream Prevention \[Proactive Prevention Guide\]](#)

Enjoy!

Illustration: geralt on Pixabay.com

Wisconsin in the Spotlight PROGRESSING FROM EVIDENCE TO ACTION



[Editor's Note: The following is reprinted with thanks to News From NIJ (National Institute of Justice) and was posted July 26, 2023]

During a panel at NIJ's 2023 National Research Conference, researchers and practitioners shared practical steps and promising new approaches to accelerate translating evidence-based research into actionable practices.

NIJ's new podcast episode further explores this topic as NIJ Senior Advisor, Dr. Tamara Herold, hosts a conversation with Dr. Shon Barnes, the police chief of the Madison Police Department, and Dr. Kim DuMont, an expert in evidence-based policymaking and senior vice president of program at the William T. Grant Foundation.

Host Tamara Herold kicked off the conversation stating, "Research shows that it takes a long time, about 17 years for a small amount of basic research to become best practice in the field of public health. This is a shocking statistic, especially since we often draw upon lessons learned in health and medicine to improve justice practices. Finding ways to quickly close the gap between evidence and action is key to improving justice personnel decision-making and advancing justice."

A full transcript of this episode is available.

[LISTEN HERE](#)

Illustration: Ben Kerckx on Pixabay.com

Getting Off The Sidelines IT'S NEVER TOO LATE TO INVEST IN WACYCP



Did you know that WACYCP is an all-volunteer 501(c) (4) tax exempt organization?

Every year those associated with WACYCP **donate hundreds of hours in service to the organization**, to benefit the Wisconsin child and youth care professionals, which it serves. Many also dig down into their own pockets to cover travel expenses, accommodations and other expenditures needed to complete strategic tasks, in service to our vision and mission.

In addition, there are the scholarships and award, which WACYCP bestows annually to deserving recipients within WACYCP and across the Wisconsin profession at large. In trying to return maximum quality to our members, we try and keep agency dues as low as possible, while keeping membership value high.

We also need to contract with commercial services to help us with those technical and specialized skills, which we're unable to cover with our volunteer resources. Database management, website design and hosting, on-line publication distribution, and membership dues to allied organizations, are just a few of these many expenditures. This leaves little left over to cover daily operating costs or special projects.

That's where you can help us carry the financial load.

Please donate to WACYCP today!

You can give today or include WACYCP in your estate planning. You can make a donation on behalf of yourself, in honor of someone else, or on someone else's behalf (gift?)- your choice! Make your donation online (below) or send your check or money order to:

**WACYCP, Inc.
PO Box 510423
Milwaukee, WI 53203
Phone: (414) 519-3130**

Please feel free to share this information with other WACYCP and CYC colleagues.◇

Ready Resources

DON'T MISS OUT ON THE SEPTEMBER 2023 OPIOIDS, STIMULANTS, AND TRAUMA SUMMIT



If you have an interest in building healthy communities, this event is for you. Five keynote presentations and more than 20 workshops offered by national, regional, and state leaders in the areas of trauma-informed care as well as substance use prevention, harm reduction, treatment, and recovery services will give you the knowledge and skills to save lives.

Act fast. Seats are going quickly. The registration deadline is May 11.

A limited number of hotel rooms are still available at the Kalahari Resort at \$90 per night.

Continuing education credits are available for people who attend the live event either in person or virtually.

[REGISTER HERE FOR SEPTEMBER EVENTS](#)

Enjoy!

Illustration: Pixabay.com

From Classroom to Career

PRESIDENT BIDEN'S REMARKS ON THE SUPREME COURT'S DECISION ON STUDENT DEBT RELIEF



[Editor's Note: The following is reprinted from White House Faith and Neighborhood Partnerships posted July 3, 2023.].

On Friday, June 30, the Supreme Court ruled against millions of Americans, blocking the Biden-Harris Administration's Student Debt Relief Program in *Department of Education v. Brown* and *Biden v. Nebraska*.

In light of the Supreme Court's ruling, President Biden and his Administration announced two steps it is taking immediately to continue moving towards student debt relief for as many borrowers as possible as quickly as possible:

- The Secretary of Education initiated a rulemaking process aimed at opening an alternative path to debt relief for as many working and middle-class borrowers as possible, using the Secretary's authority under the Higher Education Act.
- The Department of Education (Department) finalized the most affordable repayment plan ever created, ensuring that borrowers will be able to take advantage of this plan this summer—before loan payments are due.

Additionally, the Department is instituting a 12-month on-ramp to repaying, running from October 1, 2023 to September 30, 2024, so that financially vulnerable borrowers who miss monthly payments during this period are not considered delinquent, reported to credit bureaus, placed in default, or referred to debt collection agencies.

These actions reflect the President's belief that an education beyond high school should be a ticket to the middle class. It also builds on the unprecedented steps President Biden and his Administration have taken to make college more affordable for working and middle-class families and make federal student loans more manageable. No President has fought harder for student debt relief than President Biden, and he's not done fighting.

[READ MORE](#)

BONUS FEATURES

President Biden Announces New Actions to Provide Debt Relief and Support for Student Loan Borrowers

[The National Council on Family Relations \(NCFR\) Invites Applications For The Student Access Grant](#)

[Why UNESCO's Global Convention On Higher Education Is A Game Changer?](#)

[Plenty Of Black College Students Want To Be Teachers, But...](#)

[Student Loan Forgiveness Is on the Way for More Than 800,000 Borrowers](#)

[Black College Students Want To Be Teachers, But Something Keeps Derailing Them](#)

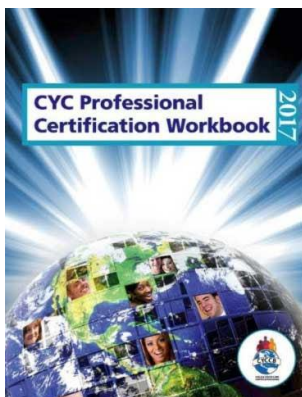
[Your Source for Wisconsin Internships](#)

[College Tuition Breaks For Native Students Spread, But Some Tribes Are Left Out](#)

Enjoy! ◇

Illustration: Mohamed Hassan on Pixabay.com

CYC PROFESSIONAL CERTIFICATION WORKBOOK : GET IT NOW AND COMPLETE THAT CERTIFICATION TODAY!



CYCCB is pleased to announce that the long awaited ***CYC Professional Certification Workbook*** is now available. The workbook is designed to help child and youth work practitioners prepare and apply for professional certification (CYC-P) offered by the Child & Youth Care

Certification Board.

It provides a wealth of information in an easy-to-use format. It includes information on the history of the CYC certification effort, characteristics of certified practitioners, the testing and application process, forms, costs, and sources for a wide variety of articles, publications, and professional development supports useful to CYC practitioners working in any setting. The sections on test preparation and the professional portfolio offer sample exam questions and portfolio responses. Information about the Entry, Associate, and Professional level certifications is included.

The workbook is in response to the need for a one-stop source of information that addresses applicant questions and needs. Whether you are preparing for testing, completing an application, or simply exploring how to improve your CYC knowledge and skills, this workbook is designed for you. The workbook is constructed with tabbed sections to make it easy to find answers for whatever certification related questions you might have.

The workbook is available from CYCCB for \$30 (which includes shipping costs).

[Order a manual at this LINK](#)

Around Wisconsin

HOW MANY CHILDREN LIVE IN POVERTY IN Y[OUR] STATE?



[Editor's Note: The following is reprinted with thanks to Child Welfare in the News and the Census Bureau's American Community Survey Data Briefs, and:was first posted June 29, 2023.]

For the first time since 2010, the national poverty rate has increased. According to the Census Bureau's American Community Survey Data Briefs, the percentage of people living in poverty increased by 0.5% over the course of two years: from 12.3% in 2019 to 12.8% in 2021. In plain numbers, just over 1.6 million more people live in poverty.

Previously, the American poverty rate was in a decadelong downward trend. Now, it is approaching 2016 levels of nearly 41 million Americans—approximately 11 million, or 1 in 7, are children. The consequences of growing up in a household with an income below the poverty line cover nearly every dimension. Children who grow up in poverty face more physical and mental health problems, lower educational and job success, and are more prone to engage in risk-taking behaviors, according to the Center for American Progress.

Mollie Orshansky, an economist at the Social Security Administration, created the official poverty measure in the 1960s. This measure, still in use today, aims to account for the cost of food and other necessities, as well as the

cost of living, accessibility of education, geography, and other contributing factors. With so many variables, it can be difficult to calculate a national standard of poverty that applies equitably to all ways of living.

[READ MORE](#)

BONUS FEATURES

[Fosters Restore, Thrift Shop In Racine That Lets Foster Children Shop For Free, Is Closing \(Includes Video\)](#)

[NNS Summer Survival Guide: Here's Where You Can Find Free Summer Meals For Students_](#)

[UW-Madison's Department of Human Development and Family Studies Invites Applications For Up To Three Faculty Positions](#)

[DSAW Statewide Down Syndrome Awareness Walk](#)

[Need For Foster Families Jumps As Mt. Pleasant Couple Share The Joys Of It \(Includes Video\)](#)

[\[Wisconsin\] Teacher Shortage \(and what they're doing about it\) \[scroll down\]](#)

[Baldwin Delivers More than \\$1 Billion to Wisconsin to Expand Access to High-Speed Internet](#)

[The Summer Food Service Program \(61% of Milwaukee County students qualify for free or reduced lunch\)](#)

[*Sixteenth Street Makes Mental Health Care Accessible On South Side \[Milwaukee\]](#)

[988 Wisconsin Lifeline Marks First Anniversary \[See Ad Below\]](#)

[National Indian Health Board Regional Environmental Health Summit \[Green Bay\]](#)

[Milwaukee Diaper Mission Reaches Milestone](#)

[Inside Wellpoint's Campus Overhaul](#)

[Seven Sentenced For Child Sex Trafficking In Green Lake County](#)

[Public Allies Returns To Its Roots With New Leadership Team](#)

Enjoy! ◇

Illustration: Jtriones31 on Pixabay.com

**As the Twig is Bent
THE EYE OF THE BEHOLDER: BREAKING THE CYCLE OF
RACISM**



“As The Twig Is Bend, So Grows The Tree”-

--Confucius

[Editor's Note: The following is reprinted with thanks to the Good Men Project and was posted July 2, 2023.]

A few days ago, I saw a meme posted on a Facebook friend's page that read: "When you're 8 years old and learn that you are responsible for slavery, the holocaust, the crusades and the colonization of Africa." The image is of two little children appearing dismayed. My gut reaction was to type the three letters that, to me indicate incredulity...WTF? I decided to be more articulate than that and instead wrote this.

"Sigh...they are not being taught [that] they are personally responsible for the horrors that have occurred. They are being taught that these horrors have occurred and even if they were not targeted, others their ages were. When I was in school and learned about the Holocaust, I took it to heart, primarily because I am Jewish. I was also grateful that others who weren't could have a glimpse into the cataclysmic events. When I learned about slavery, I didn't feel personally responsible for the vile people who thought that owning others was acceptable. It was, in part, where I honed my social justice sensibilities. It motivated me to become anti-racist. I am wondering how many parents who object to DEI (not CRT) being taught in schools, are not willing to address hatred and bigotry that they might hold. In case you wonder where my information is coming from, I have many teachers in my life."

The meme was a loud and clear dog whistle that implies that the dreaded CRT (Critical Race Theory) and DEI (Diversity, Equity and Inclusion) are infiltrating our children's classrooms and that they should be ashamed of themselves because of the shameful acts of their ancestors. I would imagine that most classrooms in schools where children feel that they matter, are inclusive places. What ethical and caring teacher wouldn't want their students to maximize their potential by feeling that in a place where they spend the bulk of their waking hours during the school year, there is a safe place to be unique and valued?

[READ MORE](#)

BONUS FEATURES

[The Four Magic Words That Changed My Teenage Daughter's Life](#)

[How You Can Give Your Kids A Leg Up In Life In Just 15 Minutes](#)

[Medical Spending Higher for Kids Outside Healthy Weight Limits](#)

[Stimulants for ADHD in Childhood Not Linked to Substance Use Later On](#)

[To Fight the Gun Epidemic, Think Like a Parent](#)

The Boldest Step to Close the Racial Wealth Divide in Generations

Drowning Is A Leading Cause Of Death For Children

[Neighbors Raise \\$37K For Bullied Boy \[New Resource\]](#)

['Professionalize' Foster Parenting to Better Support \[WI\] Youth](#)

Enjoy!

Illustration: mjimages on Pixabay.com

Did You Hear? PARTIAL VETO BY EVERS TO EXTEND SCHOOL FUNDING BOOST BY 400 YEARS UPSETS OPPONENT



[Editor's Note: The following is reprinted in part with thanks to the Associated Press News and Wisconsin Public Television and was posted July 6, 2023.]

By Scott Bauer

MADISON, Wis. (AP) — Wisconsin's governor attempted to lock in a school funding increase for the next 400 years by issuing a partial veto that angered his Republican critics and marks the latest creative use of the unique gubernatorial powers in the state.

Wisconsin allows governors to alter certain legislation by replacing words and letters wherever they see fit, and Gov. Tony Evers struck a hyphen and "20" to change the end date for a \$325 per-student spending increase from 2025 to 2425.

With those seemingly simple changes, Evers enacted four centuries of funding increases that cannot be undone unless a court strikes it down or a future Legislature and governor intervene.

"Everybody will shout and scream," said former Democratic Gov. Jim Doyle, "but he's got 'em."

Wisconsin governors have the most expansive partial veto power in the country because, unlike in other states, they can strike nearly any part of a budget bill. That includes wiping out numbers, punctuation and words in spending bills to sometimes create new law that wasn't the intention of the Legislature.

Evers' partial veto extends a school funding increase farther in the future — 402 years — than the United States has been a country — 247 years.

"It's creative for sure," said Bill McCoshen, a lobbyist who previously worked under former Gov. Tommy Thompson.

Creative, but not unprecedented.

Reshaping state budgets through the partial veto is a longstanding act of gamesmanship in Wisconsin between the governor and Legislature, as lawmakers try to craft bills in a way that are largely immune from creative vetoes. Vetoes, even the most outlandish, are almost never overridden because it takes a two-thirds majority of the Legislature to do it.

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BONUS FEATURE

[Lawmakers consider bills to stop charging minors with prostitution & close sexual assault loophole](#)

[Use Care Changing \[WI\] Teen Labor Laws](#)

[Wisconsin Republicans Block Meningitis Vaccine Mandate For 7th Graders](#)

Illustration: Dark Moon on Pixabay.com

Did You Know?

GENEROUS HEARTS KEEP NEW LGBTQ CENTER'S DREAMS ALIVE AFTER IT WAS RANSACKED (Includes Video)



[Editor's Note: The following is reprinted with thanks to Milwaukee television station WTMJ and Child Welfare In The News and was post June 23, 2023.]

An update after burglars ransacked a non-profit meant to help homeless LGBTQ youth. Warm hearts in our community are getting the organization Courage MKE back on track, three months later. Everything was stolen from the property in the Clarke Square neighborhood, even down to the copper pipes. Those pipes have been replaced. Co-founder Brad Schlaikowski says they have received about \$25,000 in donations since the break-in. Local carpenters are donating all of their labor and supplies, an anonymous donor helped pay to upgrade their security system, Kohl's plans to supply all of the furniture, and IKEA just announced they will install a new kitchen in the building for free.

READ MORE

<https://www.tmj4.com/news/pride-month/generous-hearts-keep-new-lgbtq-centers-dreams-alive-after-it-was-ransacked>

BONUS FEATURES

[Senator Baldwin Leads Urgently Needed Bill to Protect LGBTQ+ Community from Discrimination](#)

[How to Be an Ally to the LGBTQ+ Community During Pride Month and Beyond](#)

Illustration: US Dept. of Health and Human Services

Ready Resources

DATA SNAPSHOT SHOWS TRENDS AND CHARACTERISTICS OF DELINQUENCY CASES



Editor's Note: The following is reprinted with thanks to Child Welfare Information Gateway and was first posted on March 23, 2023.]

JJDP has updated its [Statistical Briefing Book](#) with a new [Data Snapshot](#) on trends and characteristics of delinquency cases handled in juvenile court.

The data show that caseloads for delinquency offense cases in 2020 were at their lowest level since 2005. In 2020, person offense cases accounted for the largest proportion (35 percent) of delinquency cases. Two-thirds of adjudicated cases resulted in probation in 2020, and the likelihood of adjudication was less in 2020 than in 2005.

Developed for OJJDP by the [National Center for Juvenile Justice](#), the research division of the [National Council of Juvenile and Family Court Judges](#), the Statistical Briefing Book offers easy online access to statistics on a variety of juvenile justice topics.

GET REPORT HERE

BONUS FEATURE

[How To Use Narcan To Save A Life During A Drug Overdose](#)

Illustration: Pixabay.com

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Questions?

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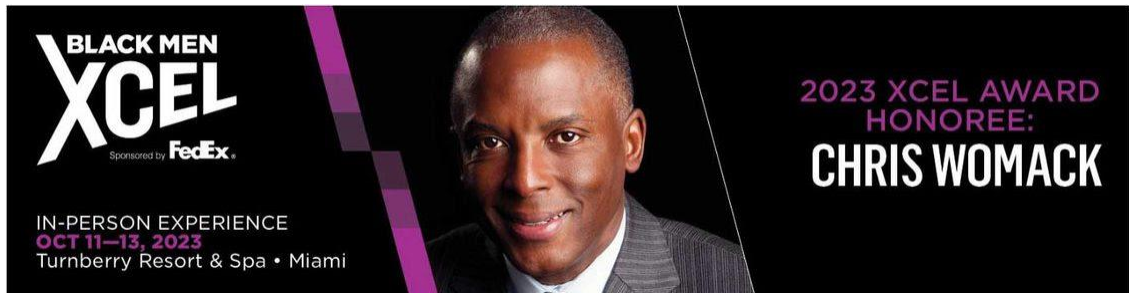
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CJJR is currently accepting applications for the Advancing Racial Justice and Equity in Youth Legal Systems Certificate Program, which will run from September 25-29, 2023 in Washington, D.C. Click the button below to download the Request for Applications!

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Association of Children's Residential & Community Services

Upcoming Opportunities with ACRC

ACRC Webinar

Serving Youth with Unmet Complex Needs in Enhanced Care Programs

Thursday, August 10

1 - 2:30 p.m. CST

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Job Postings in the Field

ACRC is proud to share job opportunities from member organizations on our website. Browse current job openings, with new ones added monthly, in the field of children's residential interventions [HERE](#).



Vision

We envision a bright future for Milwaukeeans of all backgrounds, where there is diverse representation and shared opportunities for growth and success. This future will be driven by a unified community of individuals involved in civic tech, activism, and community engagement that works to improve the delivery of public services.

Mission

Code for Milwaukee unites diverse people and groups together to build meaningful and effective projects that make a positive impact on our community.

To contact us, please email info@codeformilwaukee.org.
Or visit, <https://codeformilwaukee.org/>

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988 Suicide & Crisis Lifeline Stickers - There is Hope - Green

These 2 inch x 2 inch "There is Hope" stickers help publicize the 988 Suicide & Crisis Lifeline. The stickers are packaged in quantities of 100 and orders are limited to one packet per order. The stickers are available in green, pink, and blue as well as in English and Spanish.

[988 Partner Toolkit](#)



Save the Date!
Wisconsin Nonprofit Summit 2023
July 27-28, 2023
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In-Person Location: Milwaukee, WI – TBA

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A horizontal banner with a dark background. On the left, there is a circular logo with "MKE" in red and "BLACK" in white. To the right of the logo, there is white text: "Our goal is to celebrate, promote, empower, and advance Black businesses, events, and culture in the greater Milwaukee area by providing resources, connections, and awareness in everyday life." Below this text, it says "DOWNLOAD OUR APP!". The banner is decorated with green and red geometric shapes on the left and right sides.

**MKE
BLACK**

Our goal is to celebrate, promote, empower, and advance Black businesses, events, and culture in the greater Milwaukee area by providing resources, connections, and awareness in everyday life.

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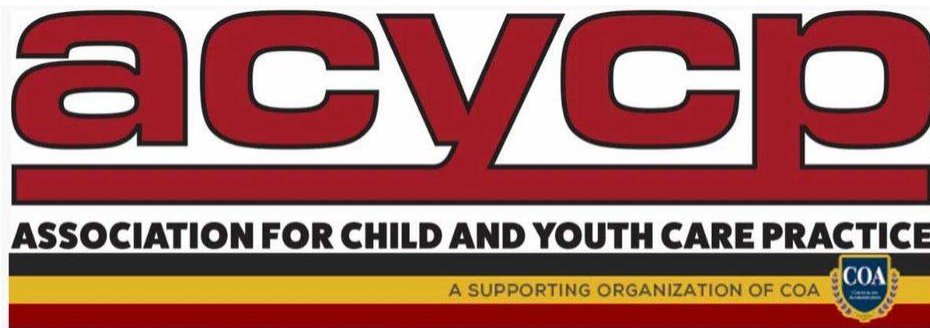
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